

VISA PAK ISSUE 344 — 9 FEBRUARY 2019

SMR FOR HIGHER-SKILLED ANZSCO SKILL LEVEL 4 OR 5 OCCUPATIONS

It has been identified that the recent Essential Skills training on Learn@MBIE incorrectly states that a Skills Match Report from Work and Income is not required if someone is offered an ANZSCO skill level 4 or 5 position where the pay rate offered is above the remuneration threshold for higher-skilled positions.

The requirement to provide an SMR is dependent on the ANZSCO skill level, not the remuneration band. Instructions at WK3.10.1.d provides for when an SMR is required with the exceptions listed to this listed at WK3.10.1.e.

Skill band of role	Visa duration	Can support temporary visa for partner/dependent children?	12 month stand down period?	Skill Match Report required?
Higher-skilled	Up to 5 years	Yes	No	Yes, if ANZSCO 4 or 5
Mid-skilled	Up to 3 years	Yes	No	No (mid-skilled is for ANZSCO 1-3 roles only)
Lower-skilled	Up to 1 year	Only if they meet the relevant criteria: U8.20.1 V3.10.1 WF3.1.1	Yes, after 3 years working in NZ	Yes, if ANZSCO 4 or 5

Please ensure your teams are aware that an SMR is a mandatory lodgement requirement for all ANZSCO skill level 4 and 5, unless exceptions in instructions apply.