

August 2024

INZ 1388



# Variation of Agreement to Recruit

under the Recognised Seasonal Employer Scheme

## When to use this form

Use this form if you want to vary one or more Agreement(s) to Recruit (ATR) submitted or approved before 2 September 2024.

To find out more, go to [www.immigration.govt.nz/rse-changes](http://www.immigration.govt.nz/rse-changes)

Fill out this form clearly and in CAPITAL LETTERS.

## Section A Business details

A1 Enter your business name.

A2 Recognised Seasonal Employer number

## Section B Agreement(s) to Recruit

B1 List the application number of each ATR you want to vary.

1	6
2	7
3	8
4	9
5	10

## Section C Employer requirements for variation of ATR

C1 On behalf of the business, do you confirm that the the following documents submitted with the ATR(s) in **B1** have not been offered to workers:

Individual Employment Agreement  Yes  No

Deduction consent form  Yes  No

C2 Has the Individual Employment Agreement submitted with the ATR(s) in **B1** changed so employees in their first or second season will be paid at least the adult minimum wage rate? To see the current adult minimum wage rate, go to: [www.employment.govt.nz/minimum-wage-rates-and-types](http://www.employment.govt.nz/minimum-wage-rates-and-types).

Yes  No

- C3** Has the Individual Employment Agreement submitted with the ATR(s) in **B1** changed so employees will be paid an average minimum of 30 hours per week for each four-week period of employment, instead of a minimum of 30 hours per week?  
 Yes  No
- C4** Has the deduction amount for accommodation costs submitted with the ATR(s) in **B1** increased by a maximum of either 15% or \$15 per week, **whichever is the lesser**, (and only in addition to the previously frozen amount) and the deduction consent form been amended to reflect this increase?  
 Yes  No
- C5** On behalf of the business, do you confirm that you have not made any additional changes to the Individual Employment Agreement and deduction consent form submitted with the ATR(s) in **B1** aside from the changes indicated in **C2**, **C3** and **C4** above.  
 Yes  No

## Section D Declaration by Employer

This section must be read and signed by a person who has authority to make representations and enter into agreements on the employer's behalf.

I understand the notes and questions in this form and I declare that the information given about my business is true and correct.

I understand that further information relating to business records, sets of accounts, financial statements and other records deemed necessary may be requested.

I understand that if I make any false statements, or provide any false or misleading information, or have changed or altered this form in any way, I may be committing an offence under sections 342 and 348 of the Immigration Act 2009 and may be liable to prosecution.

*Note: this form must be signed by a person who has authority to make representations and enter into legally binding agreements on behalf of the business.*

Job title or position

Name:

Signature of employer  Date //

## Section E Email form

Check you have answered all the questions that apply to you.

Post your completed form to:  
Recognised Seasonal Employer Unit  
Immigration New Zealand  
PO Box 50728  
Porirua 5240

Or email your completed form to:  
**RSEUnit@mbie.govt.nz**





**Te Kāwanatanga o Aotearoa**  
New Zealand Government