

# Information for migrants wanting to work in New Zealand

The Accredited Employer Work Visa (AEWV) changes the way employers hire migrant workers for temporary work. Accredited employers can hire skilled migrant workers for eligible jobs when they have passed the requirements of the job check. That includes checking first that there aren't any New Zealanders available to do the job.

## Benefits for migrant workers

The new process is designed to ensure only good employers can hire migrant workers, and aims to help prevent migrant exploitation. Once an employer is accredited and has an approved job check, the AEWV offers you:

- › more certainty about the job you're applying for
- › confidence the employer meets New Zealand's employment laws and standards
- › a more streamlined and transparent visa application process
- › increased certainty earlier in the visa application process.

## What does an 'accredited employer' mean?

Employers who meet certain criteria can be approved as accredited employers by Immigration New Zealand. They must prove they are a genuine and viable business and have no recent history of breaching immigration requirements and employment standards. Accredited employers also need to provide migrant workers with information about settling in New Zealand.

## What is the job check?

Once they are accredited, employers can apply for a 'job check' for each job they want to hire a migrant for. The job check confirms that:

- › the job pays the market rate and meets any applicable wage threshold, which in most cases will be the median wage
- › the job is for a minimum of 30 hours a week
- › the employer has advertised the job to New Zealanders, if required.

Multiple vacancies where the job is the same can be included in the same job check, for example six machinists in a factory.





### When can I apply for an AEWV?

Once the accredited employer has an approved job check, they can request you to apply for an AEWV to work in that job.



### What is the process?

Applying for an AEWV is like applying for any other temporary work visa, except your application is to work for a specific accredited employer, in an eligible role that has been approved in the job check stage. You must meet Immigration New Zealand's character, identity and health requirements. You also need to show that you have the skills and experience required for the role, as specified as part of the job check.



Applications are made online. Employers pay for their accreditation and job check applications, and either the employer or you can pay for the visa.



For more details, visit [immigration.govt.nz/applying-for-aewv](https://immigration.govt.nz/applying-for-aewv)



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