



21 March 2025

**IMMIGRATION NEW ZEALAND INSTRUCTIONS: Amendment Circular No. 2025-10**

**To: All Manual Holders**

**AMENDMENTS TO THE IMMIGRATION NEW ZEALAND OPERATIONAL MANUAL**

**Introduction**

This circular outlines changes to immigration instructions. A copy of the amended instructions is attached.

All immigration officers dealing with immigration applications should read the amendments and operate in accordance with the amended instructions from the effective date.

**Note**

The amendments described in this circular will be published in the Immigration New Zealand Operational Manual in due course.

Information about these changes is available on our website [www.immigration.govt.nz](http://www.immigration.govt.nz).

## Description of changes

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### ***Appendix 13 – Green List***

Changes have been made to immigration instructions to shift Primary School Teachers (including Intermediate) from the Work to Residence Pathway to the Straight to Residence Pathway under the Green List. In addition, some minor clarifying amendments have been made to occupations with remuneration requirements as well as the skill thresholds for Surveyors and Aircraft Maintenance Engineers.

These changes are effective from 26 March 2025. Refer to Appendix 1 of this Circular.

### ***WA4.11 Maximum Continuous Stay***

A change to the Accredited Employer Work Visa (AEWV) instructions has been made to clarify how an applicant's maximum continuous stay (MCS) is calculated if they already hold an AEWV, applied for it between 21 July 2023 and 6 April 2024, and earned below the AEWV median wage at the time.

The change is effective from 10 March 2025. Refer to Appendix 2 of this Circular.

The version of the *WA4.11 Maximum Continuous Stay* instructions that will become effective on 8 April 2025 has also been updated with this change. The other changes coming into effect on 8 April 2025 were previously included in Amendment Circular 2025-05.

The change is effective from 8 April 2025. Refer to Appendix 3 of this Circular.

**Appendix 1: Amendments to Temporary Entry instructions effective on and after 26 March 2025**

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## Appendix 13 – Green List

This Appendix is part of Government immigration instructions as described in section 22 of the Immigration Act 2009 (WA, WD, WF and Skilled Migrant Residence instructions).

### Tier 1

Occupational Group	Occupation  Occupations are listed by ANZSCO (Australian and New Zealand Standard Classification of Occupations) code	Green List Requirements  Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this list	Registration Qualifications  Qualifications required for registration for occupations on the Green List. Also see Note 4 at the end of this list
Business Professionals	221213 External Auditor 221214 Internal Auditor	Remuneration for the employment must be \$41.09 per hour or above, or the equivalent annual salary (\$85,467.20 per annum based on a 40 hour week)	
Construction	Construction Project Manager (133111)	One of the following: <ul style="list-style-type: none"> <li>• Bachelor of Engineering with Honours (NZQF Level 8)</li> <li>• Bachelor of Engineering Technology (NZQF Level 7)</li> <li>• Bachelor of Construction (NZQF Level 7)</li> <li>• A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes</li> </ul>	

		<p>the requirements of a New Zealand major in the focus areas of construction management, civil engineering, or highway engineering</p> <ul style="list-style-type: none"> <li>• A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of construction management, highway engineering, civil engineering or construction project management</li> <li>• A diploma at NZQF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the knowledge requirements of a New Zealand Diploma in the focus areas of civil engineering, highway engineering, construction or construction management</li> <li>• A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Civil Engineering</li> <li>• A qualification at NZQF Level 7 or higher, with a letter from</li> </ul>	
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		<p>Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand</p> <ul style="list-style-type: none"> <li>• NZ registration in the field of civil engineering as a Chartered Professional Engineer or an Engineering Technologist by Engineering New Zealand</li> </ul>	
	<p>Project Builder (including Building Project Manager and Site Foreman) (133112)</p>	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in quantity surveying or construction economics</li> <li>• A Graduate Diploma at NZQF Level 7, or a higher qualification, which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of construction, construction management or construction project management</li> </ul>	

		<ul style="list-style-type: none"> <li>• A diploma at NZQF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the knowledge requirements of a New Zealand Diploma (Level 6) in the focus areas of quantity surveying, construction economics, construction management or building</li> </ul>	
	Quantity Surveyor (233213)	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in quantity surveying or construction economics</li> <li>• Student or Affiliate Membership, or MNZIQS, of the New Zealand Institute of Quantity Surveyors (with an overseas degree approved by NZIQS)</li> </ul>	
	Surveyor (232212)	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• Bachelor of Surveying (NZQF Level 7)</li> <li>• Bachelor of Surveying with Honours (NZQF Level</li> </ul>	

		<ul style="list-style-type: none"> <li>8)</li> <li>• Registration as a Surveyor (RPSurv) with Survey and Spatial New Zealand (S+SNZ)</li> <li>• Associate Membership of Survey and Spatial New Zealand (S+SNZ)</li> </ul>	
Engineering	Chemical Engineer (233111)	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• A Washington Accord accredited (initial) engineering degree (listed - see Note 2)</li> <li>• A Bachelor of Engineering with Honours (NZQF Level 8)</li> <li>• A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand</li> <li>• NZ registration as a Chartered Professional Engineer by Engineering New Zealand.</li> </ul>	
	Materials Engineer (233112)		
	Civil Engineer (233211)		
	Geotechnical Engineer (233212)		
	Structural Engineer (233214)		
	Electrical Engineer (233311)		
	Electronics Engineer (233411)		
	Industrial Engineer (233511)		
	Mechanical Engineer (233512)		
	Production or Plant Engineer (233513)		
	Aeronautical (Aerospace/Avionics/Aviation) Engineer (233911)		
	Environmental Engineer (233915)		

<p>Naval Architect/Marine Designer (233916)</p>	
<p>Engineering Professionals nec (233999)</p>	
<p>Civil Engineering Technician (312212)</p>	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• Bachelor of Engineering Technology (Civil Engineering) (NZQF Level 7)</li> <li>• A diploma at NZQF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the knowledge requirements of the New Zealand Diploma in Engineering (Civil) (Level 6)</li> <li>• A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Civil Engineering (listed - see Note 2)</li> <li>• A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer status in New Zealand</li> <li>• NZ</li> </ul>

		<p>registration in the field of Civil Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand</p>
	<p>Electrical Engineering Technician (312312)</p>	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• Bachelor of Engineering with Honours (Electrical and Electronic Engineering) (NZQF Level 8)</li> <li>• Bachelor of Engineering Technology (Electrical Engineering) (NZQF Level 7)</li> <li>• Bachelor of Engineering Technology (Electrical and Electronic Engineering) (NZQF Level 7)</li> <li>• A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Electrical Engineering (listed - see Note 2)</li> <li>• A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered</li> </ul>

		<p>Professional Engineer professional status in New Zealand</p> <ul style="list-style-type: none"> <li>• NZ registration in the field of Electrical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand</li> </ul>
	<p>Electronic Engineering Technician (312412)</p>	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in electronics</li> <li>• A diploma at NZQF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Level 6) Electronic Engineering</li> <li>• Bachelor of Engineering Technology (Electronic Engineering) or (Electrical and Electronic Engineering) (NZQF Level 7)</li> <li>• Bachelor of Engineering with Honours</li> </ul>

		<p>in Electronic Engineering, or Electrical and Electronic Engineering (NZQF Level 8)</p> <ul style="list-style-type: none"> <li>• A Washington Accord or a Sydney Accord accredited undergraduate (initial) engineering degree in Electronic Engineering (listed - see Note 2)</li> <li>• A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand</li> <li>• NZ registration in the field of Electronic Engineering or Electrical and Electronic Engineering as a Chartered Professional Engineer or an Engineering Technologist by Engineering New Zealand</li> </ul>
	<p>Mechanical Engineering Technician (312512)</p>	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• Bachelor of Engineering Technology in Mechanical Engineering (NZQF Level 7)</li> <li>• A diploma at</li> </ul>

		<p>NZQF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the knowledge requirements of the New Zealand Diploma in Engineering (Mechanical Engineering) (Level 6)</p> <ul style="list-style-type: none"> <li>• A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering</li> <li>• A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand</li> <li>• NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand</li> </ul>
	<p>Aircraft Maintenance Engineer (Avionics) (323111)</p>	<p>Hold an Aircraft Maintenance Engineer Licence issued by the</p>

	Aircraft Maintenance Engineer (Mechanical) (323112)	Civil Aviation Authority of New Zealand
	Aircraft Maintenance Engineer (Structures) (323113)	
	Telecommunications Engineer (263311)	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• Bachelor of Engineering with Honours (Network Engineering) (NZQF Level 8)</li> <li>• Bachelor of Engineering (NZQF Level 7)</li> <li>• Bachelor of Engineering Technology (NZQF Level 7)</li> <li>• A Washington Accord or Sydney Accord accredited undergraduate (initial) degree (listed - see Note 2)</li> <li>• A qualification comparable to NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand</li> <li>• NZ registration as a Chartered Professional Engineer by Engineering New Zealand</li> </ul>
	Telecommunications Network Engineer (263312)	

<p>Health and Social Services</p>	<p>Clinical Dental Technician (411212) (Dental Prosthetist)</p> <p>Dentist (Dental Practitioner or Dental Surgeon) (252312)</p> <p>Dental Specialist (252311)</p> <p>Dental Technician (411213)</p> <p>Dental Therapist (411214)</p> <p>Endodontist (252311)</p> <p>Oral and Maxillofacial Surgeon (252311)</p> <p>Oral medicine specialist (2523)</p> <p>Oral Pathologist (252311)</p> <p>Oral surgery specialist (2523)</p> <p>Orthodontist (252311)</p> <p>Paedodontist (252311)</p> <p>Periodontist (252311)</p> <p>Prosthodontist (252311)</p> <p>Public health dentistry specialist (2523)</p> <p>Restorative dentistry specialist (2523)</p> <p>Special needs dentistry specialist (2523)</p> <p>Oral Health Therapist (411214)</p>	<p>Registration with the Dental Council of New Zealand</p>	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• Bachelor of Dental Surgery</li> <li>• Bachelor of Dental Technology</li> <li>• Bachelor of Dental Technology with Honours</li> <li>• Bachelor of Health Science (Endorsement in Dental Therapy)</li> <li>• Bachelor of Oral Health</li> <li>• Bachelor of Health Science in Oral Health</li> </ul>
	<p>General Practitioner (253111)</p>	<p>NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of eligibility for one of these forms of registration issued by the Medical</p>	<p>MBChB: Bachelor of Medicine and Bachelor of Surgery</p>
	<p>Resident Medical Officer (2531112)</p>		

	Council of New Zealand is acceptable)
Anaesthetist (253211)	NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of eligibility for one of these forms of registration issued by the Medical Council of New Zealand is acceptable)
Specialist Physician (General Medicine) (253311)	NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of eligibility for one of these forms of registration issued by the Medical Council of New Zealand is acceptable)
Cardiologist (253312)	
Clinical Haematologist (253313)	
Medical Oncologist (253314)	
Endocrinologist (253315)	
Gastroenterologist (253316)	
Intensive Care Specialist (253317)	
Neurologist (253318)	

Paediatrician (253321)		
Renal Medicine Specialist (253322)		
Rheumatologist (253323)		
Thoracic Medicine Specialist (253324)		
Specialist Physicians nec (253399)		
Psychiatrist (253411)	NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of eligibility for one of these forms of registration issued by the Medical Council of New Zealand is acceptable)	MBChB: Bachelor of Medicine and Bachelor of Surgery
Surgeon (General) (253511),	NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of	MBChB: Bachelor of Medicine and Bachelor of Surgery
Cardiothoracic Surgeon (253512)		
Neurosurgeon (253513)		
Orthopaedic Surgeon (253514)		

Otorhinolaryngologist (253515)	eligibility for one of these forms of registration issued by the Medical Council of New Zealand is acceptable)	
Paediatric Surgeon (253516)		
Plastic and Reconstructive Surgeon (253517)		
Urologist (253518)		
Vascular Surgeon (253521)		
Dermatologist (253911)	NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of eligibility for one of these forms of registration issued by the Medical Council of New Zealand is acceptable)	MBChB: Bachelor of Medicine and Bachelor of Surgery
Emergency Medicine Specialist (253912)		
Obstetrician and Gynaecologist (253913)		
Ophthalmologist (253914)		
Pathologist (253915)		
Diagnostic and Interventional Radiologist (253917)		
Radiation Oncologist (253918)		
Medical Practitioners nec (253999)		
Midwife (254111)	Registration with the Midwifery Council of New Zealand	One of the following: <ul style="list-style-type: none"> <li>• Bachelor of Midwifery</li> <li>• Bachelor of Health Science (Midwifery)</li> </ul>
Nurse Practitioners (254411)	Registration with the	Bachelor of Nursing

Registered Nurse (Aged Care) (254412)	Nursing Council of New Zealand
Registered Nurse (Child and Family Health) (254413)	
Registered Nurse (Community Health) (254414)	
Registered Nurse (Critical Care and Emergency) (254415)	
Registered Nurse (Developmental Disability) (254416)	
Registered Nurse (Disability and Rehabilitation) (254417)	
Registered Nurse (Medical) (254418)	
Registered Nurse (Medical Practice) (254421)	
Registered Nurse (Mental Health) (254422)	
Registered Nurse (Perioperative) (254423)	
Registered Nurse (Surgical) (254424)	
Registered Nurse (Paediatrics) (254425)	
Registered Nurses nec	

(254499)		
Enrolled Nurse (Nursing Assistant) (411411)		
Medical Laboratory Scientist (234611)	Registration with the Medical Sciences Council of New Zealand	<p>Medical Laboratory Scientist (one of the following):</p> <ul style="list-style-type: none"> <li>• Bachelor of Medical Laboratory Science</li> <li>• Bachelor of Medical Laboratory Science with Honours</li> </ul> <p>Anaesthetic Technician:</p> <ul style="list-style-type: none"> <li>• Bachelor of Health Science (Perioperative Practice)</li> </ul>
Anaesthetic Technician (311211)		
Medical Laboratory Pre-Analytical Technician (311213)		
Medical Laboratory Technician (311213)		
Clinical Psychologist (272311)	Registration with the Psychologists Board of Aotearoa New Zealand	Bachelor of Psychology
Educational Psychologist (272312)		
Organisational Psychologist (272313)		
Psychologists nec (272399)		
Psychotherapist (272314)	NZ registration with the Psychotherapists Board of Aotearoa New Zealand	
Physicist (Medical) (234914)	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• Certification by the Australasian College of Physical Scientists and Engineers</li> </ul>	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• Bachelor of Midwifery</li> <li>• Bachelor of Science</li> <li>• Bachelor of Science in</li> </ul>

	<p>(ACPSEM) in Medicine as a Medical Physicist</p> <ul style="list-style-type: none"> <li>• Registration or eligibility for registration on the ACPSEM Register of Qualified Medical Physics Specialists</li> <li>• Registration as a Clinical Scientist with the Health and Care Professions Council, United Kingdom and Membership of the Institute of Physics and Engineering Medicine, United Kingdom</li> <li>• Certification as a Medical Physicist by the American Board of Radiology in Medical Physics</li> <li>• Certification of Competence in Clinical Medical Physics as a Member of the Canadian College of Physics in Medicine</li> </ul>	<p>Physics (Medical Physics and Imaging Technology)</p> <ul style="list-style-type: none"> <li>• Bachelor of Science with Honours in Medical Physics</li> <li>• Bachelor of Applied Science</li> </ul>
Orthoptist (251412)	NZ membership with the New Zealand Orthoptics Society Inc.	
Veterinarian (234711)	NZ registration with the Veterinary Council of New Zealand	Bachelor of Veterinary Science
Addiction Practitioner / Alcohol & Drug Clinician	Registration with Dapaanz – Addiction	One of the following: <ul style="list-style-type: none"> <li>• Bachelor of</li> </ul>

(272112)	Practitioner's Association Aotearoa New Zealand	Midwifery <ul style="list-style-type: none"> <li>• Bachelor of Counselling</li> <li>• Bachelor of Counselling and Addiction Practice</li> <li>• Bachelor of Health Sciences (Mental Health and Addiction)</li> </ul>
Drug and Alcohol Counsellor (272112)		
Audiometrist (311299)	Membership with the New Zealand Audiological Society	
Chiropractor (252111)	Registration with the New Zealand Chiropractic Board	Bachelor of Chiropractic
Clinical Physiologist (234599)	Registration with the Clinical Physiologists Registration Board of New Zealand	
Careers Counsellor (272111)	Membership with the New Zealand Association of Counsellors	One of the following: <ul style="list-style-type: none"> <li>• Bachelor of Counselling*</li> <li>• Bachelor of Applied Counselling*</li> <li>• Bachelor of Health Science in Counselling*</li> <li>• Bachelor of Social Services (Counselling)*</li> <li>• Bachelor of Counselling and Addiction Practice*</li> <li>• Bachelor of Psychology</li> <li>• Bachelor of Nursing</li> <li>• Bachelor of Social Work</li> <li>• Bachelor of Education</li> </ul> *The degree should be from a New Zealand Association
Family and Marriage Counsellor (272113)		
Rehabilitation Counsellor (272114)		
Student Counsellor (272115)		
Counsellors NEC (272199)		

		of Counsellors accredited providers.
Dietician (251111)	Registration with the Dieticians Board of New Zealand	Bachelor of Science with a major in nutrition, food science or dietetics
Dispensing Optician (399913)	Registration with the Optometrists and Dispensing Opticians Board of New Zealand	Bachelor of Optometry
Optometrist (251411)		
Genetic Counsellor (251999)	New Zealand registration with the Human Genetics Society of Australasia	Bachelor of Science in Genetics
Orthotic and Prosthetic Technician (311299)	Associate membership with the New Zealand Orthotic and Prosthetic Association	
Orthotist/Prosthetist (251912)	Membership with the New Zealand Orthotic and Prosthetic Association	
Osteopath (252112)	Registration with the Osteopathic Council of New Zealand	Bachelor of Musculoskeletal Health
Ambulance Paramedic (411112)	New Zealand registration with the Paramedic Council	One of the following: <ul style="list-style-type: none"> <li>• Bachelor of Health Science in Paramedicine</li> <li>• Bachelor of Health Science</li> </ul>

		(Paramedic)
Perfusionist (cardiac) (311299)	New Zealand membership with the Australian and New Zealand College of Perfusionists	One of the following: <ul style="list-style-type: none"> <li>• Bachelor of Science</li> <li>• Bachelor of Health Science</li> <li>• Bachelor of Biomedical Science</li> <li>• Bachelor of Engineering (Honours) in Biomedical Engineering</li> </ul>
Hospital Pharmacist (251511)	Registration with the Pharmacy Council of New Zealand	Bachelor of Pharmacy
Industrial Pharmacist (251512)		
Retail Pharmacist (251513)		
Physiotherapist (252511)	Registration with the Physiotherapy Board of New Zealand	One of the following: <ul style="list-style-type: none"> <li>• Bachelor of Physiotherapy</li> <li>• Bachelor of Health Science (Physiotherapy)</li> </ul>
Play Therapist (hospital) (252299)	Membership with the Hospital Play Specialists Association of Aotearoa New Zealand	One of the following: <ul style="list-style-type: none"> <li>• Bachelor of Education (Early childhood teaching)</li> <li>• Bachelor of Education (Teaching) Early Childhood Education</li> <li>• Bachelor of Teaching and Learning (Early Childhood)</li> <li>• Bachelor of Teaching (Early Childhood Education)</li> <li>• Poutuarongo Whakaakoranga Kōhungahunga (PWK) (Taumata 7 Rumaki Māori Early Childhood) Bachelor of Teaching Early Childhood</li> <li>• Te Tohu Paetahi</li> </ul>

		Whakaako Kohungahunga: Bachelor of Teaching Early Childhood Education
Speech Language Therapist (252712)	Membership with the New Zealand Speech-Language Therapists' Association	Bachelor's degree in speech and language therapy with Honours
Sterilisation Technician (711914)	Membership with the New Zealand Sterile Sciences Association	
Social Worker (272511)	Registration with the Social Workers Registration Board	One of the following: <ul style="list-style-type: none"> <li>• Bachelor of Social Work</li> <li>• Bachelor of Social Work (Honours)</li> <li>• Bachelor of Applied Social Work</li> <li>• Bachelor of Bicultural Social Work</li> <li>• Bachelor of Social Practice</li> </ul>
Audiologist (252711)	Membership with the New Zealand Audiological Society	
Medical Imaging Technologist (251211)	Registration with the New Zealand Medical Radiation Technologists Board	Medical Imaging Technologist (one of the following): <ul style="list-style-type: none"> <li>• Bachelor of Medical Imaging</li> <li>• Bachelor of Applied Science (Medical Imaging Technology)</li> <li>• Bachelor of Health Science (Medical Imaging)</li> <li>• Bachelor of Medical Imaging (Honours)</li> </ul>
Magnetic Resonance Imaging Technologist (251211)		
Medical Radiation Therapist (251212)		
Nuclear Medicine Technologist (251213)		

	Sonographer (251214)		Medical Radiation Therapist: <ul style="list-style-type: none"> <li>• Bachelor of Radiation Therapy</li> </ul>
	Occupational Therapist (252411)	Registration with the Occupational Therapy Board of New Zealand	One of the following: <ul style="list-style-type: none"> <li>• Bachelor of Health Science (Occupational Therapy)</li> <li>• Bachelor of Occupational Therapy (at Otago Polytechnic or Waikato Institute of Technology (Wintec))</li> </ul>
	Podiatrist (252611)	Registration with the Podiatrists Board of New Zealand	Bachelor of Health Science (Podiatry)
	Secondary School Teacher (241411) Kaiako Kura Kaupapa Māori (Māori-medium Primary School Teacher) (241211) Pouako Kura Kaupapa Māori (Māori-medium Primary School Senior Teacher) (241212) Primary School Teacher (241213) Middle School Teacher / Intermediate School Teacher (241311)	NZ registration with the Teaching Council of Aotearoa New Zealand and with either a provisional or full practising certificate issued by the Teaching Council of Aotearoa New Zealand	One of the following: <ul style="list-style-type: none"> <li>• Bachelor of Education</li> <li>• Bachelor of Education (Early Childhood)</li> <li>• Bachelor of Education (Technology)</li> <li>• Bachelor of Teaching</li> <li>• Bachelor of Teaching (Early Childhood Education)</li> </ul>
Other: (Primary Industries, Science)	Other Spatial Scientist (232214)	A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major	

		in the focus areas of computer science or geography	
Other: (Primary Industries, Science)	Environmental Research Scientist (234313)	A qualification at NZQF Level 8 or higher in the focus areas of environmental studies, environmental management, or environmental engineering. NZQF Level 8 qualifications must have either the minimum equivalent of 360 credits which includes the requirements of a New Zealand major in the focus areas, or a minimum equivalent of 120 credits in the focus areas and a relevant underpinning bachelor's degree at NZQF Level 7.	
	Food Technologist (234212)	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• Bachelor of Food Technology with Honours (Food Product Technology) or (Food Process Engineering) (NZQF Level 8)</li> <li>• A qualification at NZQF Level 7 or higher in the focus areas of nutrition, food science, food</li> </ul>	

		<p>technology or food engineering.</p> <p>NZQF Level 7 qualifications must have a minimum equivalent of 360 credits which includes the requirements of a New Zealand major in the focus areas, and NZQF Level 8 qualifications must have either the minimum equivalent of 360 credits which includes the requirements of a New Zealand major in the focus areas, or a minimum equivalent of 120 credits in the focus areas and a relevant underpinning bachelor's degree at NZQF Level 7.</p>	
ICT, Electronics and Telecommunications	Chief Information Officer (135111)	<p>Remuneration for the employment must be \$65.74 per hour or above, or the equivalent annual salary.</p> <p>For Straight to Residence only, where the employment or offer of employment is based on a contract for services, the remuneration must be \$98.62 per hour or above, or the</p>	
	ICT Project Manager (135112)		
	ICT Managers nec (135199)		
	Analyst Programmer (261311)		
	Developer Programmer (261312)		
	Software Engineer (261313)		

Software Tester (261314)	equivalent annual salary and a minimum of 10 years' work in a relevant role is required.	
ICT Security Specialist (262112)		
Software and Applications Programmers nec (261399)		
Database Administrator (262111)	<p>Remuneration for the employment must be \$63.22 per hour or above, or the equivalent annual salary (\$131,497 per annum based on a 40 hour week)</p> <p>For Straight to Residence only, where the employment or offer of employment is based on a contract for services, the remuneration must be \$79.02 per hour or above, or the equivalent annual salary (\$164,372 per annum based on a 40 hour week) and a minimum of 10 years' work in a relevant role is required.</p>	
Systems Administrator (262113)	Remuneration for the employment must be \$63.22 per hour or above, or the equivalent annual salary (\$131,497 per	

		<p>annum based on a 40 hour week)</p> <p>For Straight to Residence only, where the employment or offer of employment is based on a contract for services, the remuneration must be \$79.02 per hour or above, or the equivalent annual salary (\$164,372 per annum based on a 40 hour week) and a minimum of 10 years' work in a relevant role is required.</p>	
	<p>Multimedia Specialist (261211)</p>	<p>Remuneration for the employment must be \$52.15 per hour or above, or the equivalent annual salary.</p> <p>For Straight to Residence only, where the employment or offer of employment is based on a contract for services, the remuneration must be \$78.07 per hour or above, or the equivalent annual salary and a minimum of 10 years work in a relevant role is required.</p>	

**Tier 2**

Occupational Group	Occupation  Occupations are listed by ANZSCO (Australian and New Zealand Standard Classification of Occupations) code	Green List Requirements  Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this list	Registration Qualifications  Qualifications required for registration for occupations on the Green List. Also see Note 4 at the end of this list
Construction	Building Associate (312112) (Building Construction supervisor)	<p>Remuneration for the employment over the 24-month qualifying period must be paid <b>at least 1.5x the median hourly wage as set out in the table at SR5.15.1</b></p> <p>Common examples of job titles for this role are site supervisor, site manager, site foreman, build supervisor, build manager, civil project manager.</p>	
	Crane, Hoist or Lifter Operator (712111)	<p>Role offered must be as a Crane Operator only.</p> <p>Remuneration for the employment over the 24-month qualifying period must be paid <b>at least 1.3x the median hourly wage as set out in the table at SR5.15.1</b></p> <p>The applicant must also have a New Zealand Level 3 Certificate in Cranes with at least one Level 4 specialisation (or overseas equivalent) at the time of application for residence.</p>	

<p>Factory Process Worker</p>	<p>Slaughterer (831212)</p>	<p>Role offered must be as a Halal Slaughterer.</p> <p>Working in a role with an employer and at a site listed on the 'New Zealand approved animal products halal premises (excluding dairy) under the Animal Products Notice' (administered by the Ministry for Primary Industries).</p>								
<p>Health and Social Services</p>	<table border="1"> <tr> <td data-bbox="432 707 719 853"> <p>School Principal (134311)</p> </td> </tr> <tr> <td data-bbox="432 853 719 999"> <p>Special Needs Teacher (241511)</p> </td> </tr> <tr> <td data-bbox="432 999 719 1182"> <p>Teacher of the Hearing Impaired (241512)</p> </td> </tr> <tr> <td data-bbox="432 1182 719 1328"> <p>Teacher of the Sight Impaired (241513)</p> </td> </tr> <tr> <td data-bbox="432 1328 719 1512"> <p>Special Education Teachers nec (241599)</p> </td> </tr> <tr> <td data-bbox="432 1512 719 1738"> <p>Teacher of English to Speakers of Other Languages (249311)</p> </td> </tr> <tr> <td data-bbox="432 1738 719 1960"> <p>Early Childhood (Pre-primary School) Teacher – registered (241111)</p> </td> </tr> </table>	<p>School Principal (134311)</p>	<p>Special Needs Teacher (241511)</p>	<p>Teacher of the Hearing Impaired (241512)</p>	<p>Teacher of the Sight Impaired (241513)</p>	<p>Special Education Teachers nec (241599)</p>	<p>Teacher of English to Speakers of Other Languages (249311)</p>	<p>Early Childhood (Pre-primary School) Teacher – registered (241111)</p>	<p>NZ registration with the Teaching Council of Aotearoa New Zealand and <b>with either</b> a provisional <b>or full</b> practising certificate issued by the Teaching Council of Aotearoa New Zealand.</p>	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• Bachelor of Education</li> <li>• Bachelor of Education (Early Childhood)</li> <li>• Bachelor of Education (Technology)</li> <li>• Bachelor of Teaching</li> <li>• Bachelor of Teaching (Early Childhood Education)</li> </ul>
<p>School Principal (134311)</p>										
<p>Special Needs Teacher (241511)</p>										
<p>Teacher of the Hearing Impaired (241512)</p>										
<p>Teacher of the Sight Impaired (241513)</p>										
<p>Special Education Teachers nec (241599)</p>										
<p>Teacher of English to Speakers of Other Languages (249311)</p>										
<p>Early Childhood (Pre-primary School) Teacher – registered (241111)</p>										

ICT, Electronics and Telecommunications	Telecommunications Technician (342414)	<p>One of the following:</p> <ul style="list-style-type: none"> <li>• Remuneration for the employment over the 24-month qualifying period must be paid at least 1.15x the median hourly wage as set out in the table at SR5.15 or</li> <li>• New Zealand Certificate in Telecommunications (Level 3) at the time of application for residence</li> </ul>	
Civil Machinery Operators	Earthmoving Plant Operator (General) (721211)	Remuneration for the employment over the 24-month qualifying period must be paid at least 1.15x the median hourly wage as set out in the table at SR5.15.1	
	Backhoe Operator (721212)		
	Bulldozer Operator (721213)		
	Excavator Operator (721214)		
	Grader Operator (721215)		
	Loader Operator (721216)		

<p>Protective Service Workers</p>	<p>Corrections Officer (442111)</p>	<p>At the time of application for residence, has</p> <ul style="list-style-type: none"> <li>• Completed the Corrections Officer Development Pathway (CODP); AND</li> <li>• Holds a NZ Certificate Level 3, or a higher qualification, which includes the knowledge and credit requirements of the NZ Certificate in Offender Management (NZCOM) Level 3</li> </ul>	
<p>Trades</p>	<p>Automotive Electrician (321111)</p>	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Automotive Electrical Engineering (NZQF Level 4)</p>	

<p>Diesel Motor Mechanic (including Heavy Vehicle Inspector) (321212)</p>	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Heavy Automotive Engineering (NZQF Level 4); OR Appointment as a vehicle inspector by NZ Transport Agency Waka Kotahi for certificate of fitness service delivery</p>	
<p>Motor Mechanic (General) (321211)</p>	<p>A certificate at NZQF Level 4, or a higher</p>	

<p>Motorcycle Mechanic (321213)</p>	<p>qualification, which includes the credit and knowledge requirements of one of the following qualifications:</p> <ul style="list-style-type: none"> <li>• New Zealand Certificate in Heavy Automotive Engineering (Level 4)</li> <li>• New Zealand Certificate in Light Automotive Engineering (Level 4)</li> <li>• New Zealand Certificate in Motorcycle Engineering (Level 4); OR</li> </ul> <p>Appointment as a vehicle inspector by NZ Transport Agency Waka Kotahi for warrant of fitness and/or certificate of fitness service delivery</p>	
<p>Electrician (General) (341111)</p>	<p>NZ registration as an electrician or a Limited Certificate (excluding a Trainee Limited Certificate) as an electrician from the Electrical Workers Registration Board</p>	

<p>Plumber (General) (334111)</p>	<p>Registration as either a certifying plumber, tradesman plumber; or journeyman plumber with the New Zealand Plumbers, Gasfitters and Drainlayers Board (12 months on a provisional licence will be accepted toward the duration and for AEWV purposes, provided registration is complete on application for the residence visa)</p>	
<p>Drainlayer (334113)</p>	<p>Registration as either a certifying, tradesman, or journeyman Drainlayer with the New Zealand Plumbers, Gasfitters and Drainlayers Board (12 months on a provisional licence will be accepted toward the overall 24 months duration and for AEWV purposes, provided registration is complete on application for the residence visa)</p>	

	Gasfitter (334114)	Registration as either a certifying, tradesman, or journeyman Gasfitter with the New Zealand Plumbers, Gasfitters and Drainlayers Board (12 months on a provisional licence will be accepted toward the overall 24 months duration and for AEWV purposes, provided registration is complete on application for the residence visa)	
Agriculture	Dairy Cattle Farmer (Dairy Cattle Farm Manager) (121313) including Dairy Farm Manager, Assistant Dairy Farm Manager and Dairy Herd Manager	A minimum of three years' experience working on a commercial farm in a relevant role	

**Note 1:** Qualifications listed (unless an exception is stated) are New Zealand awarded qualifications on the New Zealand Qualifications Framework (NZQF). Overseas qualifications must be comparable to the standard of the New Zealand qualification listed. Unless an overseas qualification is listed on the Immigration New Zealand List of Qualifications Exempt from Assessment (Appendix 3), an International Qualification Assessment (IQA) from the New Zealand Qualifications Authority stating the comparable NZQF qualification is required.

**Note 2:** Where a Washington Accord accredited undergraduate engineering degree is a requirement, the engineering degree has to be awarded from or after the date the country became a signatory, and must be on the list of accredited programmes of the signatory country. To determine if an engineering degree awarded is Washington Accord accredited, please refer to the links from the International Engineering Alliance on their website: [www.ieagreements.org/accords/washington/signatories/](http://www.ieagreements.org/accords/washington/signatories/).

Where a Sydney Accord accredited undergraduate engineering degree is a requirement, the engineering technology degree has to be awarded from or after the date the country became a signatory and must be on the list of accredited programmes of the signatory country. To determine if an engineering technology degree awarded is Sydney Accord accredited, please refer to the links from the International Engineering Alliance on their website: [www.ieagreements.org/accords/washington/signatories/](http://www.ieagreements.org/accords/washington/signatories/).

**Note 3:** A letter, certificate or registration from the Institution of Professional Engineers New Zealand Incorporated (IPENZ), as Engineering New Zealand was formerly known, may be used to meet the requirement for a letter, certificate or registration from Engineering New Zealand. A letter from IPENZ may also be used to meet an applicable requirement instead of a letter from IT Professionals New Zealand. IPENZ's name changed to Engineering New Zealand in October 2017.

**Note 4:** Only Level 7 and Level 8 Bachelor degrees not already listed as Green List requirements are listed as qualifications required for registration for occupations on the Green List.

#### Qualifications Eligible for a Post-Study Work Visa

[...]

**Appendix 2: Amendments to Temporary Entry instructions effective on and after 10 March 2025**

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## WA4.11 Maximum Continuous Stay

- a. Holders of an Accredited Employer work visa (AEWV) have a maximum continuous stay period, after which they must be outside New Zealand for a minimum of 12 consecutive months before they are eligible to be granted a further first AEWV (see note below).
- b. An application for a further AEWV must be declined if the applicant is in New Zealand and has completed their maximum continuous stay period.
- c. An application from a previous AEWV holder who has completed their maximum continuous stay period while in New Zealand, is now outside New Zealand, and who has not spent 12 consecutive months outside New Zealand, cannot be approved. For the avoidance of doubt, a previous AEWV holder outside New Zealand can apply for an AEWV before the expiry of the 12 months, but cannot be granted that AEWV if it will allow travel to New Zealand before the expiry of the 12 months.
- d. Where an applicant is outside New Zealand when the first AEWV is granted, the maximum continuous stay period must be counted from the first date of entry to New Zealand after the grant of the visa.
- e. A person who has spent the required time outside New Zealand can be granted an AEWV for the duration allowed by [WA4.15](#). Once they reach the maximum continuous stay period again, they must once again spend the required time outside of New Zealand.

### Notes:

A person's first AEWV refers only to the first such visa in any particular period of maximum continuous stay.

Following the expiry of a person's first AEWV, they may remain in New Zealand and hold another type of visa (e.g. a visitor visa or a Working Holiday visa) but this will not count towards the 12 months they are required to be outside of New Zealand.

The maximum continuous stay period excludes any time spent on an interim visa between Accredited Employer work visas or time spent on any other temporary or work visa (e.g. a student or visitor visa, or Specific Purpose work visa).

### WA4.11.1 Determining Maximum Continuous Stay period

The maximum continuous stay period for an AEWV holder is either:

- a. five years if the holder's application for their first AEWV was made between 21 June 2023 and 6 April 2024 (inclusive), and the role approved was paid at or above \$29.66 at the time of approval; or
- b. **if the holder is not described in (a) above**, as stated in the table below.

Current offer of employment assessed as	Maximum Continuous Stay
i. ANZSCO skill level 1-3 (including those classified as ANZSCO skill level 1-3 under WA3.16 (d)); or	60 months (5 years)
ii. on the Green List ( <a href="#">Appendix 13</a> ); or	
iii. included in the Transport Sector: Work to Residence ( <a href="#">SR7</a> ) and meets the remuneration threshold required for residence as specified in SR7.10; or	
iv. included in the Transport Sector: Work to Residence ( <a href="#">SR7</a> ) as of 6 April 2024, where the holder holds an AEWV, and the application for that AEWV was submitted on or before 6 April 2024 (this provision covers various bus and truck driver roles removed on 6 April 2024); or	
v. included in the Care Workforce sector ( <a href="#">Appendix 14</a> ) and meets and meets the remuneration threshold required for residence as specified in SR6.10; or	
vi. paid at or above 1.5 times the median wage in the Skilled Migrant Category ( <a href="#">SR3.10(b)</a> ) (currently \$47.41 per hour); or	

vii. ANZSCO Skill Level 4 or 5 (where the employment is not otherwise assessed as meeting (b)(i) to (vi) above, or where the holder is not otherwise described in (a) above)	36 months (3 years)
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**Appendix 3: Amendments to Temporary Entry instructions effective on and after 8 April 2025**

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## WA4.11 Maximum Continuous Stay

- a. Holders of an Accredited Employer work visa (AEWV) have a maximum continuous stay period, after which they must be outside New Zealand for a minimum of 12 consecutive months before they are eligible to be granted a further first AEWV (see note below).
- b. An application for a further AEWV must be declined if the applicant is in New Zealand and has completed their maximum continuous stay period.
- c. An application from a previous AEWV holder who has completed their maximum continuous stay period while in New Zealand, is now outside New Zealand, and who has not spent 12 consecutive months outside New Zealand, cannot be approved. For the avoidance of doubt, a previous AEWV holder outside New Zealand can apply for an AEWV before the expiry of the 12 months, but cannot be granted that AEWV if it will allow travel to New Zealand before the expiry of the 12 months.
- d. Where an applicant is outside New Zealand when the first AEWV is granted, the maximum continuous stay period must be counted from the first date of entry to New Zealand after the grant of the visa.
- e. A person who has spent the required time outside New Zealand can be granted an AEWV for the duration allowed by [WA4.15](#). Once they reach the maximum continuous stay period again, they must once again spend the required time outside of New Zealand.

### Notes:

A person's first AEWV refers only to the first such visa in any particular period of maximum continuous stay.

Following the expiry of a person's first AEWV, they may remain in New Zealand and hold another type of visa (e.g. a visitor visa or a Working Holiday visa) but this will not count towards the 12 months they are required to be outside of New Zealand.

The maximum continuous stay period excludes any time spent on an interim visa between Accredited Employer work visas or time spent on any other temporary or work visa (e.g. a student or visitor visa, or Specific Purpose work visa). Certain interim visas as set out at WA4.11.5 below may count towards the maximum continuous stay period.

### WA4.11.1 Determining Maximum Continuous Stay period

The maximum continuous stay period for an AEWV holder is either:

- a. five years if the holder's application for their first AEWV was made between 21 June 2023 and 6 April 2024 (inclusive), and the role approved was paid at or above \$29.66 at the time of approval; or
- b. **if the holder is not described in (a) above**, as stated in the table below.

Current offer of employment assessed as	Maximum Continuous Stay
i. ANZSCO skill level 1-3 (including those classified as ANZSCO skill level 1-3 under WA3.16 (d)); or	60 months (5 years)
ii. on the Green List ( <a href="#">Appendix 13</a> ); or	
iii. included in the Transport Sector: Work to Residence ( <a href="#">SR7</a> ) and meets the remuneration threshold required for residence as specified in SR7.10; or	
iv. included in the Transport Sector: Work to Residence ( <a href="#">SR7</a> ) as of 6 April 2024, where the holder holds an AEWV, and the application for that AEWV was submitted on or before 6 April 2024 (this provision covers various bus and truck driver roles removed on 6 April 2024); or	
v. included in the Care Workforce sector ( <a href="#">Appendix 14</a> ) and meets and meets the remuneration threshold required for residence as specified in SR6.10; or	
vi. paid at or above 1.5 times the median wage in the Skilled Migrant Category ( <a href="#">SR3.10(b)</a> ) (currently \$47.41 per hour); or	

vii. ANZSCO Skill Level 4 or 5 (where the employment is not otherwise assessed as meeting (b)(i) to (vi) above, or where the holder is not otherwise described in (a) above)	36 months (3 years)
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**WA4.11.5 Time in New Zealand on an interim visa with work rights**

- a. The time spent on an interim visa with work conditions specified in I1.20.1(h) (which reflect AEWV conditions) will count towards a person's maximum continuous stay as set out in WA4.11 where the person held an AEWV immediately before the interim visa.
- b. For the avoidance of doubt, the maximum continuous stay period excludes time spent on an interim visa:
  - i. with work conditions other than those applied under I1.20.1(h); and
  - ii. that was granted before the applicant's first AEWV (see note under WA4.11 above), even if the conditions of that interim visa were those specified in I1.20.1(h).