

August 2024

INZ 1388



# Variation of Agreement to Recruit

under the Recognised Seasonal Employer Scheme

## When to use this form

Use this form if you want to vary one or more Agreement(s) to Recruit (ATR) submitted or approved before 2 September 2024.

To find out more, go to [www.immigration.govt.nz/rse-changes](http://www.immigration.govt.nz/rse-changes)

Fill out this form clearly and in CAPITAL LETTERS.

## Section A Business details

A1 Enter your business name.

A2 Recognised Seasonal Employer number

## Section B Agreement(s) to Recruit

B1 List the application number of each ATR you want to vary.

1		6	
2		7	
3		8	
4		9	
5		10	

## Section C Employer requirements for variation of ATR

C1 On behalf of the business, do you confirm that the the following documents submitted with the ATR(s) in B1 have not been offered to workers:

Individual Employment Agreement ☐ Yes ☐ No

Deduction consent form ☐ Yes ☐ No

C2 Has the Individual Employment Agreement submitted with the ATR(s) in B1 changed so employees in their first or second season will be paid at least the adult minimum wage rate? To see the current adult minimum wage rate, go to: [www.employment.govt.nz/minimum-wage-rates-and-types](http://www.employment.govt.nz/minimum-wage-rates-and-types).

☐ Yes ☐ No

- C3** Has the Individual Employment Agreement submitted with the ATR(s) in **B1** changed so employees will be paid an average minimum of 30 hours per week for each four-week period of employment, instead of a minimum of 30 hours per week?
- ☐ Yes ☐ No
- C4** Has the deduction amount for accommodation costs submitted with the ATR(s) in **B1** increased by a maximum of either 15% or \$15 per week, **whichever is the lesser**, (and only in addition to the previously frozen amount) and the deduction consent form been amended to reflect this increase?
- ☐ Yes ☐ No
- C5** On behalf of the business, do you confirm that you have not made any additional changes to the Individual Employment Agreement and deduction consent form submitted with the ATR(s) in **B1** aside from the changes indicated in **C2**, **C3** and **C4** above.
- ☐ Yes ☐ No

## Section D Declaration by Employer

This section must be read and signed by a person who has authority to make representations and enter into agreements on the employer's behalf.

I understand the notes and questions in this form and I declare that the information given about my business is true and correct.

I understand that further information relating to business records, sets of accounts, financial statements and other records deemed necessary may be requested.

I understand that if I make any false statements, or provide any false or misleading information, or have changed or altered this form in any way, I may be committing an offence under sections 342 and 348 of the Immigration Act 2009 and may be liable to prosecution.

*Note: this form must be signed by a person who has authority to make representations and enter into legally binding agreements on behalf of the business.*

Job title or position

Name:

Signature of employer  Date //

## Section E Email form

Check you have answered all the questions that apply to you.

Post your completed form to:  
Recognised Seasonal Employer Unit  
Immigration New Zealand  
PO Box 50728  
Porirua 5240

Or email your completed form to:  
**RSEUnit@mbie.govt.nz**



