NEW ZEALAND IMMIGRATION

23 November 2026

IMMIGRATION NEW ZEALAND INSTRUCTIONS: Amendment Circular No. 2026-38

AMENDMENTS TO THE IMMIGRATION NEW ZEALAND OPERATIONAL MANUAL

Introduction

This circular outlines changes to immigration instructions. A copy of the amended instructions is attached.

All immigration officers dealing with immigration applications should read the amendments and operate in accordance with the amended instructions from the effective date.

Note

The amendments described in this circular will be published in the Immigration New Zealand Operational Manual in due course.

Information about these changes is available on our website www.immigration.govt.nz

Description of changes

Appendix 13 - Green List

Changes have been made to the Green List (Appendix 13) to remove 18 occupations, move 4 special needs teacher occupations from Tier 2 to Tier 1 and make minor updates to the qualification or registration requirements for 4 occupations.

The occupations that have been removed from the Green List are:

- Building Associate (Building Construction Supervisor)
- Automotive Electrician
- Diesel Motor Mechanic (including Heavy Vehicle Inspector)
- Motor Mechanic (General)
- Motorcycle Mechanic
- Panel Beater
- Vehicle Painter
- Metal Fabricator
- Welder
- Fitter (General)
- Fitter and Turner
- Fitter-Welder
- Metal Machinist (First Class).
- Crane, Hoist or Lift Operator
- Telecommunications Technician
- Paving Plant Operator
- Pressure Welder
- Career Counsellor

Appendix 1: Amendments to Residence and Temporary Entry instructions effective on and after 8 March 2027

Appendix 13 – Green List

This Appendix is part of Government immigration instructions as described in section 22 of the Immigration Act 2009 (WA, WD, WF and Skilled Migrant Residence instructions).

Tier 1

Occupational Group	Occupation Occupations are listed by ANZSCO (Australian and New Zealand Standard Classification of Occupations) code	Green List Requirements Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this list	Registration Qualifications Qualifications required for registration for occupations on the Green List. Also see Note 4 at the end of this list
Business Professionals	221213 External Auditor 221214 Internal Auditor	Remuneration for the employment must be $45.50 per hour or above, or the equivalent annual salary ($94,640 per annum based on a 40 hour week)	
Construction	Construction Project Manager (133111)	One of the following: • Bachelor of Engineering with Honours (NZQCF Level 8) • Bachelor of Engineering Technology (NZQCF Level 7) • Bachelor of Construction (NZQCF Level 7) • A bachelor's degree at NZQCF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of construction management, civil engineering, or highway engineering • A Graduate Diploma at NZQCF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of construction management, highway engineering, civil engineering or construction project management	

		• A diploma at NZQCF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the knowledge requirements of a New Zealand Diploma in the focus areas of civil engineering, highway engineering, construction or construction management • A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Civil Engineering • A qualification at NZQCF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand • NZ registration in the field of civil engineering as a Chartered Professional Engineer or an Engineering Technologist by Engineering New Zealand	
	Project Builder (including Building Project Manager and Site Foreman) (133112)	One of the following: • A bachelor's degree at NZQCF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in quantity surveying or construction economics • A Graduate Diploma at NZQCF Level 7, or a higher qualification, which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of construction, construction	

		management or construction project management • A diploma at NZQCF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the knowledge requirements of a New Zealand Diploma (Level 6) in the focus areas of quantity surveying, construction economics, construction management or building	
	Quantity Surveyor (233213)	One of the following: • A bachelor's degree at NZQCF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in quantity surveying or construction economics • Probationary (formerly Student) or Affiliate Membership, or MNZIQS, of the New Zealand Institute of Quantity Surveyors (with an overseas degree approved by NZIQS)	
	Surveyor (232212)	One of the following: • Bachelor of Surveying (NZQCF Level 7) • Bachelor of Surveying with Honours (NZQCF Level 8) • Registration as a Surveyor (RPSurv) with Survey and Spatial New Zealand (S+SNZ) • Membership of Survey and Spatial New Zealand (S+SNZ)	

Engineering	Chemical Engineer (233111)	One of the following: • A Washington Accord accredited (initial) engineering degree (listed - see Note 2) • A Bachelor of Engineering with Honours (NZQCF Level 8) • A qualification at NZQCF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand • NZ registration as a Chartered Professional Engineer by Engineering New Zealand.	
	Materials Engineer (233112)		
	Civil Engineer (233211)		
	Geotechnical Engineer (233212)		
	Structural Engineer (233214)		
	Electrical Engineer (233311)		
	Electronics Engineer (233411)		
	Industrial Engineer (233511)		
	Mechanical Engineer (233512)		
	Production or Plant Engineer (233513)		
	Aeronautical (Aerospace/Avionics/Aviation) Engineer (233911)		
	Environmental Engineer (233915)		
	Naval Architect/Marine Designer (233916)		
	Engineering Professionals nec (233999)		

	Civil Engineering Technician (312212)	One of the following: • Bachelor of Engineering Technology (Civil Engineering) (NZQCF Level 7) • A diploma at NZQCF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the knowledge requirements of the New Zealand Diploma in Engineering (Civil) (Level 6) • A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Civil Engineering (listed - see Note 2) • A qualification at NZQCF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer status in New Zealand • NZ registration in the field of Civil Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand	
	Electrical Engineering Technician (312312)	One of the following: • Bachelor of Engineering with Honours (Electrical and Electronic Engineering) (NZQCF Level 8) • Bachelor of Engineering Technology (Electrical Engineering) (NZQCF Level 7) • Bachelor of Engineering Technology (Electrical and	

		Electronic Engineering) (NZQCF Level 7) • A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Electrical Engineering (listed - see Note 2) • A qualification at NZQCF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand • NZ registration in the field of Electrical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand	
	Electronic Engineering Technician (312412)	One of the following: • A bachelor's degree at NZQCF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in electronics • A diploma at NZQCF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Level 6) Electronic Engineering • Bachelor of Engineering Technology (Electronic Engineering) or (Electrical and Electronic Engineering) (NZQCF Level 7)	

		• Bachelor of Engineering with Honours in Electronic Engineering, or Electrical and Electronic Engineering (NZQCF Level 8) • A Washington Accord or a Sydney Accord accredited undergraduate (initial) engineering degree in Electronic Engineering (listed - see Note 2) • A qualification at NZQCF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand • NZ registration in the field of Electronic Engineering or Electrical and Electronic Engineering as a Chartered Professional Engineer or an Engineering Technologist by Engineering New Zealand	
	Mechanical Engineering Technician (312512)	One of the following: • Bachelor of Engineering Technology in Mechanical Engineering (NZQCF Level 7) • A diploma at NZQCF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the knowledge requirements of the New Zealand Diploma in Engineering (Mechanical Engineering) (Level 6) • A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering	

		• A qualification at NZQCF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand • NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand	
	Aircraft Maintenance Engineer (Avionics) (323111)	Hold an Aircraft Maintenance Engineer Licence issued by the Civil Aviation Authority of New Zealand	
	Aircraft Maintenance Engineer (Mechanical) (323112)		
	Aircraft Maintenance Engineer (Structures) (323113)		
	Telecommunications Engineer (263311)	One of the following: • Bachelor of Engineering with Honours (Network Engineering) (NZQCF Level 8) • Bachelor of Engineering (NZQCF Level 7) • Bachelor of Engineering Technology (NZQCF Level 7) • A Washington Accord or Sydney Accord accredited undergraduate (initial) degree (listed - see Note 2) • A qualification comparable to NZQCF Level 7 or higher, with a letter from Engineering New Zealand	
	Telecommunications Network Engineer (263312)		

		certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand • NZ registration as a Chartered Professional Engineer by Engineering New Zealand	
Health and Social Services	Clinical Dental Technician (411212) (Dental Prosthetist) Dentist (Dental Practitioner or Dental Surgeon) (252312) Dental Specialist (252311) Dental Technician (411213) Dental Therapist (411214) Endodontist (252311) Oral and Maxillofacial Surgeon (252311) Oral medicine specialist (2523) Oral Pathologist (252311) Oral surgery specialist (2523) Orthodontist (252311) Paedodontist (252311) Periodontist (252311) Prosthodontist (252311) Public health dentistry specialist (2523) Restorative dentistry specialist (2523) Special needs dentistry specialist (2523) Oral Health Therapist (411214)	Registration with the Dental Council of New Zealand	One of the following: • Bachelor of Dental Surgery • Bachelor of Dental Technology • Bachelor of Dental Technology with Honours • Bachelor of Health Science (Endorsement in Dental Therapy) • Bachelor of Oral Health • Bachelor of Health Science in Oral Health

	General Practitioner (253111)	NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of eligibility for one of these forms of registration issued by the Medical Council of New Zealand is acceptable)	MBChB: Bachelor of Medicine and Bachelor of Surgery
	Resident Medical Officer (253112)		
	Anaesthetist (253211)	NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of eligibility for one of these forms of registration issued by the Medical Council of New Zealand is acceptable)	
	Specialist Physician (General Medicine) (253311)	NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of eligibility for one of these forms of registration issued by the Medical Council of New Zealand is acceptable)	
	Cardiologist (253312)		
	Clinical Haematologist (253313)		
	Medical Oncologist (253314)		
	Endocrinologist (253315)		
	Gastroenterologist (253316)		
	Intensive Care Specialist (253317)		
	Neurologist (253318)		
	Paediatrician (253321)		
	Renal Medicine Specialist (253322)		

	Rheumatologist (253323)		
	Thoracic Medicine Specialist (253324)		
	Specialist Physicians nec (253399)		
	Psychiatrist (253411)	NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of eligibility for one of these forms of registration issued by the Medical Council of New Zealand is acceptable)	MBChB: Bachelor of Medicine and Bachelor of Surgery
	Surgeon (General) (253511),	NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of eligibility for one of these forms of registration issued by the Medical Council of New Zealand is acceptable)	MBChB: Bachelor of Medicine and Bachelor of Surgery
	Cardiothoracic Surgeon (253512)		
	Neurosurgeon (253513)		
	Orthopaedic Surgeon (253514)		
	Otorhinolaryngologist (253515)		
	Paediatric Surgeon (253516)		
	Plastic and Reconstructive Surgeon (253517)		
	Urologist (253518)		
	Vascular Surgeon (253521)		
	Dermatologist (253911)		

	Emergency Medicine Specialist (253912)	NZ provisional general, general, provisional vocational, vocational or special purpose locum tenens registration with the Medical Council of New Zealand (a letter of eligibility for one of these forms of registration issued by the Medical Council of New Zealand is acceptable)	MBChB: Bachelor of Medicine and Bachelor of Surgery
	Obstetrician and Gynaecologist (253913)		
	Ophthalmologist (253914)		
	Pathologist (253915)		
	Diagnostic and Interventional Radiologist (253917)		
	Radiation Oncologist (253918)		
	Medical Practitioners nec (253999)		
	Midwife (254111)	Registration with the Midwifery Council of New Zealand	One of the following: • Bachelor of Midwifery • Bachelor of Health Science (Midwifery)
	Nurse Practitioners (254411)	Registration with the Nursing Council of New Zealand	Bachelor of Nursing
	Registered Nurse (Aged Care) (254412)		
	Registered Nurse (Child and Family Health) (254413)		
	Registered Nurse (Community Health) (254414)		

	Registered Nurse (Critical Care and Emergency) (254415)		
	Registered Nurse (Developmental Disability) (254416)		
	Registered Nurse (Disability and Rehabilitation) (254417)		
	Registered Nurse (Medical) (254418)		
	Registered Nurse (Medical Practice) (254421)		
	Registered Nurse (Mental Health) (254422)		
	Registered Nurse (Perioperative) (254423)		
	Registered Nurse (Surgical) (254424)		
	Registered Nurse (Paediatrics) (254425)		
	Registered Nurses nec (254499)		
	Enrolled Nurse (Nursing Assistant) (411411)		
	Medical Laboratory Scientist (234611)	Registration with the Medical Sciences Council of New Zealand	Medical Laboratory Scientist (one of the following): • Bachelor of Medical Laboratory Science
	Anaesthetic Technician (311211)		

	Medical Laboratory Pre-Analytical Technician (311213) Medical Laboratory Technician (311213)		• Bachelor of Medical Laboratory Science with Honours Anaesthetic Technician: • Bachelor of Health Science (Perioperative Practice)
	Clinical Psychologist (272311) Educational Psychologist (272312) Organisational Psychologist (272313) Psychologists nec (272399)	Registration with the Psychologists Board of Aotearoa New Zealand	Bachelor of Psychology
	Psychotherapist (272314)	NZ registration with the Psychotherapists Board of Aotearoa New Zealand	
	Physicist (Medical) (234914)	One of the following: • Certification by the Australasian College of Physical Scientists and Engineers (ACPSEM) in Medicine as a Medical Physicist • Registration or eligibility for registration on the ACPSEM Register of Qualified Medical Physics Specialists • Registration as a Clinical Scientist with the Health and Care Professions Council, United Kingdom and Membership of the Institute of Physics and Engineering Medicine, United Kingdom	One of the following: • Bachelor of Midwifery • Bachelor of Science • Bachelor of Science in Physics (Medical Physics and Imaging Technology) • Bachelor of Science with Honours in Medical Physics • Bachelor of Applied Science

		• Certification as a Medical Physicist by the American Board of Radiology in Medical Physics • Certification of Competence in Clinical Medical Physics as a Member of the Canadian College of Physics in Medicine	
	Orthoptist (251412)	NZ membership with the New Zealand Orthoptics Society Inc.	
	Veterinarian (234711)	NZ registration with the Veterinary Council of New Zealand	Bachelor of Veterinary Science
	Addiction Practitioner / Alcohol & Drug Clinician (272112) Drug and Alcohol Counsellor (272112)	Registration with Dapaanz – Addiction Practitioner's Association Aotearoa New Zealand	One of the following: • Bachelor of Midwifery • Bachelor of Counselling • Bachelor of Counselling and Addiction Practice • Bachelor of Health Sciences (Mental Health and Addiction)
	Audiometrist (311299)	Membership with the New Zealand Audiological Society	
	Chiropractor (252111)	Registration with the New Zealand Chiropractic Board	Bachelor of Chiropractic
	Clinical Physiologist (234599)	Registration with the Clinical Physiologists Registration Board of New Zealand	
	Family and Marriage Counsellor (272113)	Membership with the New Zealand Association of Counsellors	One of the following: • Bachelor of Counselling*

	Rehabilitation Counsellor (272114) Student Counsellor (272115) Counsellors NEC (272199)		• Bachelor of Applied Counselling* • Bachelor of Health Science in Counselling* • Bachelor of Social Services (Counselling)* • Bachelor of Counselling and Addiction Practice* • Bachelor of Psychology • Bachelor of Nursing • Bachelor of Social Work • Bachelor of Education *The degree should be from a New Zealand Association of Counsellors accredited providers.
	Dietician (251111)	Registration with the Dieticians Board of New Zealand	Bachelor of Science with a major in nutrition, food science or dietetics
	Dispensing Optician (399913) Optometrist (251411)	Registration with the Optometrists and Dispensing Opticians Board of New Zealand	Bachelor of Optometry
	Genetic Counsellor (251999)	New Zealand registration with the Human Genetics Society of Australasia	Bachelor of Science in Genetics
	Orthotic and Prosthetic Technician (311299)	Associate membership with the New Zealand Orthotic and Prosthetic Association	
	Orthotist/Prosthetist (251912)	Membership with the New Zealand Orthotic and Prosthetic Association	

	Osteopath (252112)	Registration with the Osteopathic Council of New Zealand	Bachelor of Musculoskeletal Health
	Ambulance Paramedic (411112)	New Zealand registration with the Paramedic Council	One of the following: • Bachelor of Health Science in Paramedicine • Bachelor of Health Science (Paramedic)
	Perfusionist (cardiac) (311299)	New Zealand membership with the Australian and New Zealand College of Perfusionists	One of the following: • Bachelor of Science • Bachelor of Health Science • Bachelor of Biomedical Science • Bachelor of Engineering (Honours) in Biomedical Engineering
	Hospital Pharmacist (251511)	Registration with the Pharmacy Council of New Zealand	Bachelor of Pharmacy
	Industrial Pharmacist (251512)		
	Retail Pharmacist (251513)		
	Physiotherapist (252511)	Registration with the Physiotherapy Board of New Zealand	One of the following: • Bachelor of Physiotherapy • Bachelor of Health Science (Physiotherapy)
	Play Therapist (hospital) (252299)	Membership with the Hospital Play Specialists	One of the following:

		Association of Aotearoa New Zealand	• Bachelor of Education (Early childhood teaching) • Bachelor of Education (Teaching) Early Childhood Education • Bachelor of Teaching and Learning (Early Childhood) • Bachelor of Teaching (Early Childhood Education) • Poutuarongo Whakaakoranga Kōhungahunga (PWK) (Taumata 7 Rumaki Māori Early Childhood) Bachelor of Teaching Early Childhood • Te Tohu Paetahi Whakaako Kohungahunga: Bachelor of Teaching Early Childhood Education
	Speech Language Therapist (252712)	Membership with the New Zealand Speech-Language Therapists' Association	Bachelor's degree in speech and language therapy with Honours
	Sterilisation Technician (711914)	Graduate or Registered membership with the New Zealand Sterile Sciences Association	
	Social Worker (272511)	Registration with the Social Workers Registration Board	One of the following: • Bachelor of Social Work • Bachelor of Social Work (Honours)

			• Bachelor of Applied Social Work • Bachelor of Bicultural Social Work • Bachelor of Social Practice
	Audiologist (252711)	Membership with the New Zealand Audiological Society	
	Medical Imaging Technologist (251211)	Registration with the New Zealand Medical Radiation Technologists Board	Medical Imaging Technologist (one of the following): • Bachelor of Medical Imaging • Bachelor of Applied Science (Medical Imaging Technology) • Bachelor of Health Science (Medical Imaging) • Bachelor of Medical Imaging (Honours) Medical Radiation Therapist: • Bachelor of Radiation Therapy
	Magnetic Resonance Imaging Technologist (251211)		
	Medical Radiation Therapist (251212)		
	Nuclear Medicine Technologist (251213)		
	Sonographer (251214)		
	Occupational Therapist (252411)	Registration with the Occupational Therapy Board of New Zealand	One of the following: • Bachelor of Health Science (Occupational Therapy) • Bachelor of Occupational Therapy (at Otago Polytechnic or Waikato Institute of Technology (Wintec)

	Podiatrist (252611)	Registration with the Podiatrists Board of New Zealand	Bachelor of Health Science (Podiatry)
	Secondary School Teacher (241411) Kaiako Kura Kaupapa Māori (Māori-medium Primary School Teacher) (241211) Pouako Kura Kaupapa Māori (Māori-medium Primary School Senior Teacher) (241212) Primary School Teacher (241213) Middle School Teacher/Intermediate School Teacher (241311) Special Needs Teacher (241511) Teacher of the Hearing Impaired (241512) Teacher of the Sight Impaired (241513) Special Education Teachers nec (241599)	NZ registration with the Teaching Council of Aotearoa New Zealand and with either a provisional or full practising certificate issued by the Teaching Council of Aotearoa New Zealand	One of the following: • Bachelor of Education • Bachelor of Education (Early Childhood) • Bachelor of Education (Technology) • Bachelor of Teaching • Bachelor of Teaching (Early Childhood Education)
Other: (Primary Industries, Science)	Other Spatial Scientist (232214)	A bachelor's degree at NZQCF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of computer science or geography	
Other: (Primary Industries, Science)	Environmental Research Scientist (234313)	A qualification at NZQCF Level 8 or higher in the focus areas of environmental studies, environmental management, or environmental engineering. NZQCF Level 8 qualifications must have either the minimum equivalent of 360 credits which includes the requirements of a New Zealand major in the focus areas, or a minimum equivalent of 120 credits in the focus areas and a relevant underpinning bachelor's degree at NZQCF Level 7.	

	Food Technologist (234212)	One of the following: • Bachelor of Food Technology with Honours (Food Product Technology) or (Food Process Engineering) (NZQCF Level 8) • A qualification at NZQCF Level 7 or higher in the focus areas of nutrition, food science, food technology or food engineering. NZQCF Level 7 qualifications must have a minimum equivalent of 360 credits which includes the requirements of a New Zealand major in the focus areas, and NZQCF Level 8 qualifications or higher must have either the minimum equivalent of 360 credits which includes the requirements of a New Zealand major in the focus areas, or a minimum equivalent of 120 credits in the focus areas and a relevant underpinning bachelor's degree at NZQCF Level 7.	
ICT, Electronics and Telecommunications	Chief Information Officer (135111) ICT Project Manager (135112) ICT Managers nec (135199) Analyst Programmer (261311) Developer Programmer (261312) Software Engineer (261313)	Remuneration for the employment must be $72.80 per hour or above, or the equivalent annual salary. For Straight to Residence only, where the employment or offer of employment is based on a contract for services, the remuneration must be $109.20 per hour or above, or the equivalent annual salary and a minimum of 10 years' work in a relevant role is required.	

	Software Tester (261314)		
	ICT Security Specialist (262112)		
	Software and Applications Programmers nec (261399)		
	Database Administrator (262111)	Remuneration for the employment must be $70.00 per hour or above, or the equivalent annual salary ($145,600 per annum based on a 40 hour week) For Straight to Residence only, where the employment or offer of employment is based on a contract for services, the remuneration must be $87.50 per hour or above, or the equivalent annual salary ($182,000 per annum based on a 40 hour work week) and a minimum of 10 years' work in a relevant role is required.	
	Systems Administrator (262113)	Remuneration for the employment must be $70.00 per hour or above, or the equivalent annual salary ($145,600 per annum based on a 40 hour work week) For Straight to Residence only, where the employment or offer of employment is based on a contract for services, the remuneration must be $87.50 per hour or above, or the equivalent annual salary ($182,000 per annum based on a 40 hour work week) and a minimum of 10 years' work in a relevant role is required.	
	Multimedia Specialist (261211)	Remuneration for the employment must be $57.75 per hour or above, or the equivalent annual salary. For Straight to Residence only, where the employment or offer of employment is based on a contract for services, the remuneration must be $86.45 per hour or above, or the equivalent annual salary and a minimum of 10 years work in a relevant role is required.	

Tier 2

Occupational Group	Occupation Occupations are listed by ANZSCO (Australian and New Zealand Standard Classification of Occupations) code	Green List Requirements Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this list	Registration Qualifications Qualifications required for registration for occupations on the Green List. Also see Note 4 at the end of this list
Factory Process Worker	Slaughterer (831212)	Role offered must be as a Halal Slaughterer. Working in a role with an employer and at a site listed on the 'New Zealand approved animal products halal premises (excluding dairy) under the Animal Products Notice' (administered by the Ministry for Primary Industries).	
Health and Social Services	School Principal (134311)	NZ registration with the Teaching Council of Aotearoa New Zealand and with either a provisional or full practising certificate issued by the Teaching Council of Aotearoa New Zealand. Teacher of English to Speakers of Other Languages must be working in a primary, intermediate, or secondary school	One of the following: Bachelor of Education Bachelor of Education (Early Childhood) Bachelor of Education (Technology) Bachelor of Teaching Bachelor of Teaching (Early Childhood Education)
	Teacher of English to Speakers of Other Languages (249311)		
	Early Childhood (Pre-primary School) Teacher – registered (241111)		
Civil Machinery Operators	Earthmoving Plant Operator (General) (721211)	Remuneration for the employment over the 24-month qualifying period must be paid at least 1.15x the median hourly wage as set out in the table at SR5.15.1	
	Backhoe Operator (721212)		
	Bulldozer Operator (721213)		
	Excavator Operator (721214)		
	Grader Operator (721215)		

	Loader Operator (721216)		
Protective Service Workers	Corrections Officer (442111)	At the time of application for residence, Holds a NZ Certificate Level 3, or a higher qualification, which includes the knowledge and credit requirements of the New Zealand Certificate in Prisoner Management Level 3 or the NZ Certificate in Offender Management (NZCOM) Level 3	
Trades	Electrician (General) (341111)	NZ registration as an electrician or a Limited Certificate (excluding a Trainee Limited Certificate) as an electrician from the Electrical Workers Registration Board	
	Plumber (General) (334111)	Registration as either a certifying plumber, tradesman plumber; or journeyman plumber with the New Zealand Plumbers, Gasfitters and Drainlayers Board (12 months on a provisional licence will be accepted toward the duration and for AEWV purposes, provided registration is complete on application for the residence visa)	
	Drainlayer (334113)	Registration as either a certifying, tradesman, or journeyman Drainlayer with the New Zealand Plumbers, Gasfitters and Drainlayers Board (12 months on a provisional licence will be accepted toward the overall 24 months duration and for AEWV purposes, provided registration is complete on application for the residence visa)	
	Gasfitter (334114)	Registration as either a certifying, tradesman, or journeyman Gasfitter with the New Zealand Plumbers, Gasfitters and Drainlayers Board (12 months on a provisional licence will be accepted toward the overall 24 months duration and for AEWV purposes, provided registration is complete on application for the residence visa)	
Agriculture	Dairy Cattle Farmer (Dairy Cattle Farm Manager) (121313)	A minimum of three years' experience working on a commercial	

	including Dairy Farm Manager, Assistant Dairy Farm Manager and Dairy Herd Manager	farm in a relevant role	

Note 1: Qualifications listed (unless an exception is stated) are New Zealand awarded qualifications on the New Zealand Qualifications and Credentials Framework (NZQCF). Overseas qualifications must be comparable to the standard of the New Zealand qualification listed. Unless an overseas qualification is listed on the Immigration New Zealand List of Qualifications Exempt from Assessment (Appendix 17), an International Qualification Assessment (IQA) from the New Zealand Qualifications Authority stating the comparable NZQCF qualification is required.

Note 2: Where a Washington Accord accredited undergraduate engineering degree is a requirement, the engineering degree has to be awarded from or after the date the country became a signatory, and must be on the list of accredited programmes of the signatory country. To determine if an engineering degree awarded is Washington Accord accredited, please refer to the links from the International Engineering Alliance on their website: www.ieagreements.org/accords/washington/signatories/.

Where a Sydney Accord accredited undergraduate engineering degree is a requirement, the engineering technology degree has to be awarded from or after the date the country became a signatory and must be on the list of accredited programmes of the signatory country. To determine if an engineering technology degree awarded is Sydney Accord accredited, please refer to the links from the International Engineering Alliance on their website: www.ieagreements.org/accords/washington/signatories/.

Note 3: A letter, certificate or registration from the Institution of Professional Engineers New Zealand Incorporated (IPENZ), as Engineering New Zealand was formerly known, may be used to meet the requirement for a letter, certificate or registration from Engineering New Zealand. A letter from IPENZ may also be used to meet an applicable requirement instead of a letter from IT Professionals New Zealand. IPENZ's name changed to Engineering New Zealand in October 2017.

Note 4: Only Level 7 and Level 8 Bachelor degrees not already listed as Green List requirements are listed as qualifications required for registration for occupations on the Green List.

Qualifications Eligible for a Post-Study Work Visa

The qualifications listed below include non-degree level 7 qualifications or below that are eligible for a Post-Study work visa under immigration instructions WD3. Applicants must meet the requirements of both column one and (where applicable) column two to meet the requirements of the list.

Non-degree qualification pathways	**Knowledge requirements (focus area)** These are knowledge requirements or focus areas that must be included in the qualification.	**Occupation in visa conditions**
A Graduate Diploma at NZQCF Level 7	Highway engineering or civil engineering	If the applicant has previously completed a Bachelor's degree (either in New Zealand or offshore): No occupation in visa conditions - open work conditions If the applicant has not completed a Bachelor's degree: Construction Project Manager
	Construction management or construction project management	If the applicant has previously completed a Bachelor's degree (either in New Zealand or offshore): No occupation in visa conditions - open work conditions

		If the applicant has not completed a Bachelor's degree: Construction Project Manager or Project Builder
	Construction	If the applicant has previously completed a Bachelor's degree (either in New Zealand or offshore): No occupation in visa conditions - open work conditions If the applicant has not completed a Bachelor's degree: Project Builder
A Graduate Diploma in Construction at NZQCF Level 7	Quantity Surveying	If the applicant has previously completed a Bachelor's degree (either in New Zealand or offshore): No occupation in visa conditions - open work conditions If the applicant has not completed a Bachelor's degree: Quantity Surveyor
A Graduate Diploma in Quantity Surveying at NZQCF Level 7	N/A	If the applicant has previously completed a Bachelor's degree (either in New Zealand or offshore): No occupation in visa conditions - open work conditions If the applicant has not completed a Bachelor's degree: Quantity Surveyor
A Graduate Diploma acceptable to the Teaching Council of Aotearoa New Zealand for registration AND The applicant meets all the Council's other requirements for teacher registration and certification	N/A	If the applicant has previously completed a Bachelor's degree (either in New Zealand or offshore): No occupation in visa conditions - open work conditions If the applicant has not completed a Bachelor's degree: Primary, Intermediate or Secondary School Teacher
Graduate Diploma in Teaching (Early Childhood Education) or comparable qualification that is acceptable to the Teaching Council of Aotearoa New Zealand for registration AND The applicant meets all the Council's other requirements for teacher registration and certification	N/A	If the applicant has previously completed a Bachelor's degree (either in New Zealand or offshore): No occupation in visa conditions - open work conditions If the applicant has not completed a Bachelor's degree: Early Childhood Teacher
A qualification at NZQCF Level 7, with a letter from Engineering New Zealand certifying that the qualification and any further learning meet the benchmark	N/A	If the applicant has completed a Graduate Diploma in New Zealand and has previously completed a Bachelor's degree (either in New Zealand or offshore): No occupation in visa conditions - open work conditions

requirements towards Chartered Professional Engineer professional status in New Zealand		If the applicant has not completed a Graduate Diploma in New Zealand and a Bachelor's degree: Engineer or Civil, Electrical, Electronic, Mechanical Engineering Technician
A Diploma at NZQCF Level 6 or higher with a minimum of 240 credits	Highway engineering, construction or construction management	Construction Project Manager or Project Builder
	Civil engineering	Construction Project Manager or Civil Engineering Technician or Project Builder
New Zealand Diploma in Engineering (Level 6) with a strand in Civil Engineering, 240 credits	N/A	Construction Project Manager or Civil Engineering Technician
New Zealand Diploma in Construction (Quantity Surveying) Level 6 or higher	N/A	Quantity Surveyor or Project Builder
New Zealand Diploma in Construction (Level 6 or higher) with a strand in Quantity Surveying, 240 credits	N/A	Quantity Surveyor or Project Builder
New Zealand Diploma in Construction (Level 6 or higher) with a strand in Construction Economics, Construction Management or Building, 240 credits	N/A	Project Builder
New Zealand Diploma in Engineering (Level 6) with a strand in Electrical Engineering, 240 credits	N/A	Telecommunications, Telecommunications Network Engineer or Electrical Engineering Technician
New Zealand Diploma in Engineering (Level 6) with a strand in Mechanical Engineering	N/A	Mechanical Engineering Technician
New Zealand Diploma in Engineering (Level 6) with a strand in Electronics Engineering, 240 credits	N/A	Electronic Engineering Technician

A diploma at NZQCF Level 5 or higher	Farm management, agriculture or dairy technology	Dairy Cattle Farmer
A certificate at NZQCF Level 4 or higher	New Zealand Certificate in Automotive Electrical Engineering (NZQCF Level 4)	Automotive Electrician
	New Zealand Certificate in Heavy Automotive Engineering (NZQCF Level 4)	Diesel Motor Mechanic
	Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4)	Dairy Cattle Farmer
New Zealand Certificate in Automotive Electrical Engineering (Level 4)	N/A	Automotive Electrician
New Zealand Certificate in Heavy Automotive Engineering (NZQCF Level 4)	N/A	Diesel Motor Mechanic
New Zealand Certificate in Agriculture (Level 4) with a strand in Dairy Farming or Livestock Farming	N/A	Dairy Cattle Farmer

Note: Open work conditions are conditions that allow the holder to undertake any work, in any occupation and in any location. Self-employment is permitted however holders of Post-Study work visas are restricted from employing others, whether directly, or indirectly via a business they operate as an owner.