

# Welcoming Communities Accreditation – Features Checklist

## Stage 2 – Established Welcoming Community

### Features of an Established Welcoming Community

A dedicated council Welcoming Communities coordinator is in place to implement the Welcoming Communities programme, in association with other council staff.	Yes	No	In Progress
Teams from across a council are contributing to the programme's success.	Yes	No	In Progress
The council and the community have opportunities to build cross-cultural competence.	Yes	No	In Progress
Governance arrangements are in place – for example, a steering group of council staff and elected councillors and an advisory group of community representatives and partner agencies.	Yes	No	In Progress
Project management, reporting and communication arrangements are in place.	Yes	No	In Progress
Welcoming Communities is introduced, socialised and promoted within the council and in the community.	Yes	No	In Progress
Tangata whenua have a presence, at the level they determine, within the programme.	Yes	No	In Progress
Relationships within the community are being built and links with community leaders and other key stakeholders are being established.	Yes	No	In Progress
A council-led stocktake, report and assessment of council policies, services, programmes and activities across the eight elements of the Standard are completed. Strengths, gaps and opportunities have been identified.	Yes	No	In Progress

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A council and community collaborative stocktake and report on community-led inclusion and diversity activities are completed.	Yes	No	In Progress
The combined stocktake findings are used to benchmark the council and the community against the Standard. The results, along with community-wide consultation, inform the content of the Welcoming Plan.	Yes	No	In Progress
Community partners work with the council and community to develop and implement Welcoming Plan activities.	Yes	No	In Progress
A Welcoming Plan is developed with the local community and published. Implementation is underway. The council (or a delegated sub-committee) has approved or endorsed the Welcoming Plan.	Yes	No	In Progress
The Welcoming Plan includes new and innovative initiatives as well as enhanced or refreshed existing activities.	Yes	No	In Progress
The Welcoming Communities programme is promoted via the council's website and a range of other channels.	Yes	No	In Progress
The council and community are starting to celebrate success – for example, the launch of a Welcoming Plan.	Yes	No	In Progress
A council-led monitoring and evaluation approach is being developed to assess the success of individual Welcoming Plan activities and longer-term changes.	Yes	No	In Progress
Delivery of Welcoming Plan activities is underway and the council is meeting at least 50 per cent of the sub-outcomes (15 of 30 sub-outcomes) in the Standard, at a rating of three or more.	Yes	No	In Progress