



**IMMIGRATION  
NEW ZEALAND**  
A SERVICE OF THE DEPARTMENT OF LABOUR

# Long Term Skill Shortage List

This Appendix is part of Government immigration policy as described in section 13A of the Immigration Act 1987 (see WR3.10.1) and Government residence policy as described in section 13B of the Immigration Act 1987 (see RW4).

<b>Occupational Groups</b>	<b>Occupation</b> <i>Occupations are listed by ANZSCO (Australian and New Zealand Standard Classification of Occupations) code.</i>	<b>Long Term Skill Shortage List Requirements</b> <i>Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this list.</i>	<b>In order to claim bonus points for qualifications in an area of absolute skill shortage under the Skilled Migrant Category applicants must meet the following specifications:</b>
<b>Professional Occupations</b>	Architect (232111)	Bachelor of Architecture or equivalent AND New Zealand registration	Bachelor of Architecture or equivalent AND New Zealand registration
	Auditor (221213, 221214)	External Auditor: Degree level (Level 7) qualification majoring in accountancy and membership or provisional membership with the New Zealand Institute of Chartered Accountants (NZICA). Internal Auditor: Certified Internal Auditor	External Auditor: Degree level (Level 7) qualification majoring in accountancy and membership or provisional membership with the New Zealand Institute of Chartered Accountants (NZICA). Internal Auditor: Certified Internal Auditor
	Civil Engineering Technician (312212)	National Diploma in Civil Engineering (Level 6) or Level 6 Diploma in Civil Engineering and at least three years work experience including at least 12 months relevant work experience in the past 18 months	National Diploma in Civil Engineering (Level 6) or Level 6 Diploma in Civil Engineering and at least three years work experience including at least 12 months relevant work experience in the past 18 months
	Early Childhood (Pre-primary) School Teacher (241111)	A qualification in Early Childhood Education (ages 0-5) at a minimum of Level 7, which is approved by the New Zealand Teachers Council AND New Zealand registration	A qualification in Early Childhood Education (ages 0-5) at a minimum of Level 7, which is approved by the New Zealand Teachers Council AND New Zealand registration
	Electrical Engineering Technician (312312)	Bachelors degree in Engineering (Level 7) majoring in electrical engineering AND three years relevant experience	Bachelors Degree in Engineering (Level 7) majoring in electrical engineering



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	Engineering Professionals (233111 to 233999) Telecommunications Engineering Professionals (263311, 263312)	A degree level (Level 7) qualification and registered on the International Professional Engineers Register or Asia Pacific Economic Co-operation (APEC) Engineers Register OR a Washington Accord accredited engineering degree	A Washington Accord accredited engineering degree
	Environmental Research Scientist (234313)	Bachelor of Science or Applied Science in environmental studies	Bachelor of Science or Applied Science in environmental studies
	Food Technologists (234212)	Bachelor of Science (Food Science) OR Bachelor of Technology (Food Science) OR Bachelor of Engineering (Food Engineering) AND a minimum of three years relevant work experience in the industry	Bachelor of Science (Food Science) OR Bachelor of Technology (Food Science) OR Bachelor of Engineering (Food Engineering)
	Project Builder (including Building Project Manager and Site Foreman) (133112)	National Diploma in Construction Management (Level 6) AND three years relevant post-qualification experience	National Diploma in Construction Management (Level 6)
	Quantity Surveyor (233213)	Bachelor of Construction (Quantity Surveying) AND three years relevant post-qualification experience	Bachelor of Construction (Quantity Surveying)
	Secondary School Teachers (241411)	Bachelors degree (or equivalent) with a major in a New Zealand teaching subject AND a secondary teaching qualification recognised for registration purposes by the New Zealand Teachers Council OR a four-year Bachelor of Education/Teaching (Secondary) with a major in a New Zealand teaching subject	Bachelors degree (or equivalent) with a major in a New Zealand teaching subject AND a secondary teaching qualification recognised for registration purposes by the New Zealand Teachers Council OR a four-year Bachelor of Education/Teaching (Secondary) with a major in a New Zealand teaching subject
	Social Worker (272511)	Bachelor of Social Work OR Graduate Diploma of Social Work	Bachelor of Social Work OR Graduate Diploma of Social Work
	Surveyors (232212)	Bachelor of Surveying	Bachelor of Surveying
	University Lecturer (242111)	Masters degree or PhD	Masters Degree or PhD (Level 9 or 10) AND at least twelve months work experience as a university lecturer (or a post doctoral fellow)

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	Urban and Regional Planners (232611)	Bachelors degree (or higher) in environmental or resource planning	Bachelors degree (or higher) in environmental or resource planning
	Veterinarian (234711)	Bachelor of Veterinary Science OR equivalent, approved by the Veterinary Council of New Zealand AND registration with the New Zealand Veterinary Council	Bachelor of Veterinary Science OR equivalent, approved by the Veterinary Council of New Zealand AND registration with the New Zealand Veterinary Council
<b>Health Groups</b>	Ambulance Paramedic (Advanced Life Support) (411112)	Bachelor of Health Science (Paramedic) (Level 7) AND two years experience in this role	Bachelor of Health Science (Paramedic) (Level 7) AND two years experience in this role
	Ambulance Paramedic (Intermediate Life Support) (411112)	National Diploma in Ambulance (Paramedic) (Level 7) AND two years experience in this role	National Diploma in Ambulance (Paramedic) (Level 7) AND two years experience in this role
	Anaesthetics Technician (311211)	Diploma in Applied Science for Anaesthetics Technicians (Level 5)	Diploma in Applied Science for Anaesthetics Technicians (Level 5)
	Anaesthetist (253211)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with the Medical Council of New Zealand (MCNZ)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Anatomist or Physiologist (Clinical Respiratory Physiologist/Scientist) (234512)	Postgraduate qualification in respiratory science and being a Certified Respiratory Function Scientist (credentialed by the Australia and New Zealand Society of Respiratory Scientists (ANZSRS)) or equivalent	Postgraduate qualification in respiratory science and being a Certified Respiratory Function Scientist (credentialed by the Australia and New Zealand Society of Respiratory Scientists (ANZSRS)) or equivalent
	Audiologist (252711)	Master of Audiology	Master of Audiology
	Cardiac Technician (Clinical Cardiac Physiologist) (311212)	Postgraduate Diploma in Medical Technology AND two years relevant work experience AND New Zealand registration	Postgraduate Diploma in Medical Technology AND two years relevant work experience
	Clinical Psychologist (272311) Educational Psychologist (272312)	Master of Psychology OR Postgraduate Diploma in Psychology AND New Zealand registration	Master of Psychology OR Postgraduate Diploma in Psychology

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	Diagnostic and Interventional Radiologist (253917)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Dietitian (251111)	Bachelor of Science OR Bachelor of Consumer and Applied Sciences (majoring in Human Nutrition), AND Postgraduate Diploma in Dietetics AND New Zealand registration	Bachelor of Science OR Bachelor of Consumer and Applied Sciences (majoring in Human Nutrition), AND Postgraduate Diploma in Dietetics AND New Zealand registration
	General Medical Practitioner (253111)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general, general, provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Intensive Care Specialist (253317)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Medical Diagnostic Radiographer (251211) Medical Radiation Therapist (251212) Nuclear Medicine Technologist (251213)	Bachelor in Health Science specialising in Medical Radiation Therapy OR specialising in Medical Imaging AND New Zealand registration	Bachelor in Health Science specialising in Medical Radiation Therapy OR specialising in Medical Imaging
	Medical Laboratory Scientist – including cytotechnologist (cytoscientist) (234611)	Bachelor of Medical Laboratory Science AND New Zealand registration	Bachelor of Medical Laboratory Science
	Midwife (254111)	Bachelor of Midwifery AND New Zealand registration	Bachelor of Midwifery
	Nurse – includes Nurse Manager (254311) Nurse Researcher (254212) Nurse Practitioner (254411) Registered Nurses (254412 to 254499)	Bachelor of Nursing OR Diploma in Comprehensive Nursing, diploma or hospital-based certificate AND New Zealand registration	Bachelor of Nursing OR Diploma in Comprehensive Nursing, diploma or hospital-based certificate

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	Obstetrician and Gynaecologist (253913)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general or general scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery
	Occupational Therapists (252411)	Bachelor of Occupational Therapy OR Bachelor of Health Science (Occupational Therapy strand) AND New Zealand registration	Bachelor of Occupational Therapy OR Bachelor of Health Science (Occupational Therapy strand)
	Osteopath (252112)	Masters degree in Osteopathy AND New Zealand registration	Masters degree in Osteopathy AND New Zealand registration
	Pathologist (253915)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Pharmacists (Hospital, Industrial and Retail) (251511 to 251513)	Bachelor of Pharmacy AND New Zealand registration	Bachelor of Pharmacy
	Physiotherapist (252511)	Bachelor of Physiotherapy AND New Zealand registration	Bachelor of Physiotherapy
	Psychiatrist (253411)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Radiation Oncologist (253918)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Renal Medicine Specialist (253322)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
	Sonographer (251214)	Graduate Diploma in Medical Ultra Sonography	Graduate Diploma in Medical Ultra Sonography
	Specialist Physician in Palliative Medicine (253399)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ

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	Speech Language Therapist (252712)	Bachelor of Speech and Language Therapy, AND/OR Masters of Speech and Language Therapy	Bachelor of Speech and Language Therapy, AND/OR Masters of Speech and Language Therapy
	Surgeon (General) (253511)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
<b>Trades Occupations</b>	Airconditioning and Refrigeration Mechanic (342111)	National Certificate in Refrigeration and Air Conditioning (Level 4) OR National Certificate in Heating and Ventilation (Level 4)	National Certificate in Refrigeration and Air Conditioning Level 4 OR National Certificate in Heating and Ventilation (Level 4)
	Automotive Electrician (321111)	National Certificate in Automotive Engineering Level 4 OR National Certificate in Motor Industry (Automotive Electrical Engineering) Level 4	National Certificate in Automotive Engineering Level 4 OR National Certificate in Motor Industry (Automotive Electrical Engineering) Level 4
	Boatbuilder and Repairer (399111)	National Certificate in Boat Building Level 4	National Certificate in Boat Building Level 4
	Electric Line Mechanic (342211)	National Certificate in Electricity Supply (Line Mechanic Distribution) (Level 4) or National Certificate in Electricity Supply (Line Mechanic Transmission) (Level 4) and New Zealand registration as a line mechanic with the Electrical Workers Registration Board	National Certificate in Electricity Supply (Line Mechanic Distribution) (Level 4) or National Certificate in Electricity Supply (Line Mechanic Transmission) (Level 4) and New Zealand registration as a line mechanic with the Electrical Workers Registration Board
	Electrician (General) (341111)	New Zealand Electrical Registration	New Zealand Electrical Registration
	Fitter & Turner (323212)	National Certificate in Maintenance & Diagnostics in Mechanical Engineering Level 5, OR National Certificate in Engineering, Machining and Toolmaking Level 5	National Certificate in Maintenance & Diagnostics in Mechanical Engineering Level 5, OR National Certificate in Engineering, Machining and Toolmaking Level 5
<b>Horticultural Occupations</b>	Fruit or Nut Grower (Orchard Manager) (121213)	Bachelors degree majoring in Horticulture OR National Certificate in Horticulture (Advanced) (Level 4) with strands in Fruit Production or Production Horticulture OR Diploma in Horticulture (Level 5) AND three or more years experience	Bachelors degree majoring in Horticulture OR National Certificate in Horticulture (Advanced) (Level 4) with strands in Fruit Production or Production Horticulture OR Diploma in Horticulture (Level 5) AND three or more years experience

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	Market Gardener (Crop Production/ Agronomist Manager) (121221)	Bachelors degree majoring in Horticulture OR National Certificate in Horticulture (Advanced) (Level 4) with strands in Fruit Production or Production Horticulture OR Diploma in Horticulture (Level 5) AND three or more years experience	Bachelors degree majoring in Horticulture OR National Certificate in Horticulture (Advanced) (Level 4) with strands in Fruit Production or Production Horticulture OR Diploma in Horticulture (Level 5) AND three or more years experience
	Mixed Crop Farmer (Grower Manager) (121216)	Bachelors degree majoring in Horticulture OR a related field AND minimum of five years managerial experience	Bachelors degree in majoring Horticulture OR a related field
<b>Information Technology (IT) Professionals</b>	ICT Professionals (261111 to 263312) ICT Customer Support Officer (Technical advice and Consultancy) (313112) Organisation and Methods Analyst (224712) ICT Project Manager (135112)	Degree-level (Level 7) qualification majoring in computer science, information science or information technology AND three years of relevant work experience	Degree-level qualification (Level 7) majoring in computer science, information science or information technology
<b>Creative Industries</b>	Multimedia Designer (Film Animator) (232413)	Specialist experience in Maya, Soft Image/XSI, 3D Studio Max, Combustion, After Effects, Unix, Linux, C, C++, Perl, GUI, CGI	Relevant degree-level (Level 7) qualification majoring in multimedia, computer graphics, digital design, computer programming or software development
<b>Electronics</b>	Electronic Engineering Technician (312412)	National Diploma in Engineering (Level 6) (Electronics), OR relevant degree-level qualification (Level 7) (for example, BTech in Electronics, BSc or BE) AND three years work experience AND at least 12 months relevant work experience in the past 18 months	National Diploma in Engineering (Level 6) (Electronics), OR relevant degree-level qualification (Level 7) (for example, BTech in Electronics, BSc or BE)
	Electronics Engineer (Design Engineers – Electronics/ Product Engineer) (233411)	Degree-level qualification (Level 7) majoring in electronics, computer science, or telecommunications AND three years of work experience with at least 12 months relevant work experience in the past 18 months	Degree-level qualification (Level 7) majoring in electronics, computer science or telecommunications

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	Management & Project Management staff (139999)	Degree-level qualification (Level 7) majoring in electronics, computer science, or telecommunications AND three years of work experience with at least 12 months' relevant work experience in the past 18 months	Degree-level qualification (Level 7) majoring in electronics, computer science, or telecommunications
<b>Service and Sales Workers</b>	Chef (351311)	National Certificate in Hospitality (Professional Cookery) Level 4 or a Level 5 Diploma (specialising in the area of professional cookery) AND a minimum of five years combined experience in establishments offering a la carte/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader level or higher)	National Certificate in Hospitality (Professional Cookery) Level 4 or a Level 5 Diploma (specialising in the area of professional cookery) AND a minimum of five years combined experience in establishments offering a la carte/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader level or higher)

**Note 1:** Qualifications must be comparable to the standard of the New Zealand qualification listed.

**Note 2:** Where work experience is included as a requirement it applies to all qualifications listed for the occupation (unless otherwise indicated).

**Note 3:** Qualifications held by applicants claiming points based on this list under the Skilled Migrant Category policy must be recognised under Skilled Migrant Category policy.