



Immediate Skill Shortage List

This is the current Immediate Skill Shortage List (ISSL), effective from 04 December 2006.

| Occupation and NZSCO number | Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2) | Recommended standard for work permit applicants with an offer of employment | Auckland/ Upper North Island | Waikato/ Bay of Plenty | Central North Island | Wellington | Canterbury/ Upper South Island | Otago/ Southland |
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| Accountant (Chartered - Senior positions only) (24111) | NZ recognition of qualifications obtained from the Institute of Chartered Accountants AND/OR completion of the Chartered Accountant examinations AND three years' relevant experience | NZ recognition of qualifications obtained from the Institute of Chartered Accountants AND/OR completion of the Chartered Accountant examinations AND three years' relevant experience | x | x | x | x | x | x |
| Agricultural Machinery Operator (83311) | NZ recognised Class 4 driver licence (or equivalent) AND two years' relevant experience | NZ recognised Class 4 driver licence (or equivalent) AND two years' relevant experience | x | x | x | x | x | x |
| Aluminium Joiner (84118) | National Certificate in Architecture Aluminium Joinery Level 3 | National Certificate in Architecture Aluminium Joinery Level 3 AND/OR a minimum of two years' relevant experience | | | | | x | x |
| Analytical Chemist (21131) | Bachelor of Science (major in Chemistry) AND minimum of two years' experience in an analytical laboratory | Bachelor of Science (major in Chemistry) AND minimum of two years' experience in an analytical laboratory | x | x | x | x | | |

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| Arborist (61134) | Trade Certificate AND/OR National Certificate in Horticulture Arboriculture Level 4 | Trade Certificate AND/OR National Certificate in Horticulture Arboriculture Level 4 AND a minimum of two years' relevant experience | x | x | x | x | x | x |
| Architect (21411) | Bachelor of Architecture or equivalent | Bachelor of Architecture or equivalent | x | x | x | x | x | x |
| Asphalt, concrete, chip sealing and road pavement worker (91512) | National Certificate in Civil Construction Works – Introductory skills OR National Certificate in Civil Road Construction AND/OR National Certificate in Civil Road Maintenance AND three years' relevant experience | National Certificate in Civil Construction Works – Introductory skills OR National Certificate in Civil Road Construction AND/OR National Certificate in Civil Road Maintenance AND three years' relevant experience | x | x | x | x | x | x |
| Assistant Farm Manager (Dairy) (61211) | National Certificate in Agriculture Level 2 AND/OR three years' relevant experience | National Certificate in Agriculture Level 2 AND/OR three years' relevant experience | x | x | x | x | x | x |
| Assistant Herd Manager (61211) | National Certificate Level 2 or above AND/OR two or more years' relevant experience | National Certificate Level 2 or above AND/OR two or more years' relevant experience | x | x | x | x | x | x |

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| Autoglazier (71221) | National Certificate in Flat Glass processing Level 3 | National Certificate in Flat Glass processing Level 3 | x | x | x | x | x | x |
| Automotive Refinisher (71242) | National Certificate in Motor Industry (Automotive Refinishing) Level 4 | National Certificate in Motor Industry (Automotive Refinishing) Level 4 | x | x | x | x | x | x |
| Automotive Technician (31151) | National Certificate in Motor Industry Level 4 | National Certificate in Motor Industry Level 4 | x | x | x | x | x | x |
| Baker (74121) | National Certificate in Baking Level 4 | National Certificate in Baking Level 4 AND/OR at least two years' relevant experience | x | | | | | x |
| Beekeeper (61241) | National Certificate in Apiculture Level 3 AND at least two years' relevant experience | National Certificate in Apiculture Level 3 AND at least two years' relevant experience | | | | | x | x |
| Bricklayer (71111) | National Certificate in Masonry (Brick and Block laying) Level 3 or equivalent | National Certificate in Masonry (Brick and Block laying) Level 3 or equivalent | x | x | x | x | x | x |

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| Broiler/Breeder Farm Managers (61231) | A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR five years' experience in poultry farm management | A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR five years' experience in poultry farm management | x | x | x | x | x | x |
| Broiler Farm Managers (61231) | A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR five years' experience in poultry farm management | A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR five years' experience in poultry farm management | x | x | x | x | x | x |
| Builder (71122) | National Certificate in Building and Construction Level 4 | National Certificate in Building and Construction Level 4 AND experience managing at least two workers | x | x | x | x | x | x |
| Building Control Officials (Inspectors) (33242) | National Certificate or Diploma in Building, Architecture, Carpentry or Construction Management AND two years' relevant experience | National Certificate or Diploma in Building, Architecture, Carpentry or Construction Management AND two years' relevant experience | x | x | x | | | |

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| Building Project Manager/Site Foreman (71122) | National Diploma in Construction Management Level 6 | National Diploma in Construction Management Level 6 AND a minimum of three years' relevant post qualification experience | x | x | x | x | x | x |
| Butcher (74111) | National Certificate in Meat Retailing (Curing, Smoking and Small goods, Carcass Boning and Forecasting, Planning and Production) Level 4 | National Certificate in Meat Retailing (Curing, Smoking and Small goods, Carcass Boning and Forecasting, Planning and Production) Level 4 | | | | | x | x |
| Chip sealing, Asphalt or other Technical Manager (Roading and Infrastructure) (12218) | Tertiary qualified or Diploma of Engineering and trained in Staff Management AND ten years' relevant practical experience | Tertiary qualified or Diploma of Engineering and trained in Staff Management AND ten years' relevant practical experience | x | x | x | x | x | x |
| Civil CAD (Computer Aided Draughting) Designer (31181) | Diploma in Civil Engineering Level 6 OR National Certificate in Civil Engineering Level 6 AND evidence of five years' on the job draughting experience using CAD in the civil engineering sector | Diploma in Civil Engineering Level 6 OR National Certificate in Civil Engineering Level 6 AND evidence of five years' on the job draughting experience using CAD in the civil engineering sector | x | x | x | x | x | x |

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| Clinical Research Associate (32112) | Bachelor's Degree in Nursing OR Health Science related field AND minimum two years' experience as a Clinical Research Associate. | Bachelor's Degree in Nursing OR Health Science related field AND minimum two years' experience as a Clinical Research Associate. | x | x | x | x | x | x |
| Coach Builder/ Motor Body (bus) Builder (72121) | Trade Certificate in Coach Building | Trade Certificate in Coach Building | x | x | | | x | |
| Conductors (Conductive Education Practitioners) (23411 special education teacher) | Trained Conductors Diploma (assessed as comparable to a Level 7 degree and a Diploma of Teaching) | Trained Conductors Diploma (assessed as comparable to a Level 7 degree and a Diploma of Teaching) | x | x | x | x | x | x |
| Construction and Maintenance Managers (Roading and Infrastructure) (12218) | Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' relevant experience AND staff management experience | Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' relevant experience AND staff management experience | x | x | x | x | x | x |
| Crane Operator (83331) | National Certificate in Crane Operation (Mobile) or equivalent AND a minimum of five years' relevant experience | National Certificate in Crane Operation (Mobile) or equivalent AND a minimum of five years' relevant experience | x | x | x | x | x | x |

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| Crop Foreman (61251) | National Certificate in Horticulture (Advanced) Level 4 (could be National Certificate in First Line Management Level 4) OR Diploma 1 Horticulture AND two or more years' relevant experience | National Certificate in Horticulture (Advanced) Level 4 (could be National Certificate in First Line Management Level 4) OR Diploma 1 Horticulture AND two or more years' relevant experience | x | x | x | x | x | x |
| Dental Assistant (51314) | n/a | Two years' relevant work experience | x | x | x | x | x | x |
| Dental Technician (32262) | Diploma in Dental Technology AND NZ registration | Diploma in Dental Technology AND NZ registration | x | | | | | |
| Dental Therapist (32221) | Bachelor of Health Science specialising in Dental Therapy AND NZ registration | Bachelor of Health Science specialising in Dental Therapy AND NZ registration | x | x | x | x | x | x |
| Dentist (22221) | Bachelor of Dental Surgery AND NZ registration | Bachelor of Dental Surgery AND NZ registration | | x | x | x | x | x |

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| Die Cutter Operator (73317) | National Certificate in Corrugated and Solid Board Converting (Rotary Die Cutting) Level 4 AND two to five years' relevant experience OR National Certificate in Printing (Paperboard Packaging (Carton) Cut and Crease) Level 4 | National Certificate in Corrugated and Solid Board Converting (Rotary Die Cutting) Level 4 AND two to five years' relevant experience OR National Certificate in Printing (Paperboard Packaging (Carton) Cut and Crease) Level 4 AND two to five years' relevant experience | x | x | x | x | x | x |
| Dispensing Optician (32211) | OTEN/TAFE Optical Dispensing Certificate IV (Australia); OR FBDO (UK); OR Optical Dispensing Examination approved AND registered by the Optometrists and Dispensing Opticians Board | OTEN/TAFE Optical Dispensing Certificate IV (Australia); OR FBDO (UK); OR Optical Dispensing Examination approved and registered by the Optometrists and Dispensing Opticians Board | x | x | x | x | x | x |
| Drain layer (84111) | National Certificate in Drain laying Level 4 | National Certificate in Drain laying Level 4 AND NZ registration | x | x | x | x | x | x |
| Electrical Engineering Technician (31131) | Bachelor's Degree in Engineering plus AND three years' relevant experience | Bachelor's Degree in Engineering plus AND three years' relevant experience | | | | | x | x |
| Electrical Mechanic/Fitter (72411) | Bachelor's Degree in Engineering plus AND three years' relevant experience | Bachelor's Degree in Engineering plus AND three years' relevant experience | | | | | x | x |

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| Electronic Service Technicians (72421) | National Certificate in Electronic Technology Level 4 OR equivalent | National Certificate in Electronic Technology Level 4 OR equivalent | x | x | x | x | x | x |
| Engineering Draughtsperson (31191) | National Diploma in Engineering OR equivalent | National Diploma in Engineering OR equivalent | x | x | x | x | x | x |
| Fabric Finishing Specialist/ Technologist (82645) | National Certificate in Textiles Manufacture (Advanced Operations) Level 3 or equivalent AND/OR five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing | National Certificate in Textiles Manufacture (Advanced Operations) Level 3 or equivalent AND/OR five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing | x | | | | | x |
| Farm Manager (Dairy, Sheep/Arable, Beef) (61211) | National Certificate in Agriculture Level 4 AND minimum of three years' relevant experience | National Certificate in Agriculture Level 4 AND minimum of three years' relevant experience | x | x | x | x | x | x |
| Farm Manager (Pork Industry) (61214) | National Certificate in Pork Production (Herd Manager) Level 4 AND at least four years' relevant on-farm experience | National Certificate in Pork Production (Herd Manager) Level 4 AND at least four years' relevant on-farm experience | x | x | x | x | x | x |

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| Fibreglass Tradesperson (81321) | National Certificate in Composites Level 4 | National Certificate in Composites Level 4 AND/OR at least four years experience in a variety of the following - chopper gun operation, gelcoating, lamination, pattern and mould making | x | x | x | x | x | x |
| Flat Weaving Specialist/ Technologist (82622) | National Certificate in Textiles Manufacture (Advanced Operations) Level 3 OR equivalent AND/OR five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing | National Certificate in Textiles Manufacture (Advanced Operations) Level 3 OR equivalent AND/OR five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing | x | | | | | x |
| Flexographic Printer (73317) | National Certificate in Printing (Reel-fed Flexographic) Level 4 | National Certificate in Printing (Reel-fed Flexographic) Level 4 AND two to five years' relevant experience | x | x | x | x | x | x |
| Flooring Tradesperson (74331) | National Certificate in Flooring Level 4 | National Certificate in Flooring Level 4 | x | x | x | x | x | x |

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| Florist - Senior (52111) | National Certificate in Floristry Level 4 or Diploma Level 4 AND minimum of three years' relevant experience | National Certificate in Floristry Level 4 or Diploma Level 4 AND minimum of three years' relevant experience | x | x | x | x | x | x |
| Folder Operator (73317) | National Certificate in Printing (Folder Operator) Level 3 | National Certificate in Printing (Folder Operator) Level 3 AND two to five years' relevant experience | x | x | x | x | x | x |
| Folder Gluer Operator (73317) | National Certificate in Corrugated and Solid Board Converting (Flexo Folder Gluer Operator) Level 4 OR National Certificate in Printing Paperboard Packaging (Carton): Four and Six Corner Gluers Level 4 | National Certificate in Corrugated and Solid Board Converting (Flexo Folder Gluer Operator) Level 4 AND two to five years' relevant experience OR National Certificate in Printing (Paperboard Packaging (Carton): Four and Six Corner Gluers Level 4 AND two to five years' relevant experience | x | x | x | x | x | x |
| Foreman (Roading and Infrastructure) (41331) | At least five years' experience in building or maintaining roads AND Staff management experience AND appropriate drivers licence | At least five years' experience in building or maintaining roads AND Staff management experience AND appropriate drivers licence | x | x | x | x | x | x |
| Furniture Polisher/Finisher (74212) | National Certificate in Furniture Finishing Level 4 AND two years' relevant work experience | National Certificate in Furniture Finishing Level 4 AND two years' relevant work experience | x | x | x | x | x | x |

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| Furniture Upholsterer (74321) | National Certificate in Furniture (Restoration and Recovery Upholstery) Level 4 AND two years' relevant work experience | National Certificate in Furniture (Restoration and Recovery Upholstery) Level 4 AND two years' relevant work experience | x | x | x | x | x | x |
| Gasfitter (71231) | National Certificate in Plumbing and Gas Fitting | National Certificate in Plumbing and Gas Fitting AND NZ registration | x | x | x | x | x | x |
| Glazier (71221) | National Certificate in Glazing Level 4 | National Certificate in Glazing Level 4 | x | x | x | x | x | x |
| Graphic Artist (33631) | Bachelor of Fine Arts (Graphic Design), National Diploma in Design (Graphic) Level 5 OR equivalent | Bachelor of Fine Arts (Graphic Design), National Diploma in Design (Graphic) Level 5 OR equivalent AND relevant experience | x | | | | | |
| Hatchery Manager (61231) | National Certificate in Poultry Hatchery Operations Level 3 OR five years' experience in hatchery management | National Certificate in Poultry Hatchery Operations Level 3 OR five years' experience in hatchery management | x | | x | | x | |
| Heavy Vehicle Driver (83231) | NZ recognised Full Class 5 Driver Licence OR NZQA Unit Standard 17577: Driver Licence Classes Level 4 AND three years' relevant experience | NZ recognised Full Class 5 Driver Licence OR NZQA Unit Standard 17577: Driver Licence Classes Level 4 AND three years' relevant experience | x | x | x | x | x | x |

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| Herd Manager (61211) | National Certificate Level 2 or above AND two years' relevant experience | National Certificate Level 2 or above AND two years' relevant experience | x | x | x | x | x | x |
| Hospitality Supervisor (12265) | National Certificate in Hospitality (Operations Supervision) Level 4 AND a minimum of four years' combined experience in hospitality establishments WITH a minimum of two years at supervisory level or higher | National Certificate in Hospitality (Operations Supervision) Level 4 AND a minimum of four years' combined experience in hospitality establishments WITH a minimum of two years at supervisory level or higher | x | x | x | x | x | x |
| Hydrographic Engineer (21481) | Bachelor of Science in Land Surveying | Bachelor of Science in Land Surveying OR relevant postgraduate training | x | x | x | x | x | X |
| Hydrographic Technician (31122) | National Certificate in Surveying (Hydrographic Surveying) Level 5 | National Certificate in Surveying (Hydrographic Surveying) Level 5 | x | | | | | |
| Instrument Control Technician (21455) | National Certificate in Industrial Measurement and Control Level 4 | National Certificate in Industrial Measurement and Control Level 4 | x | | x | | | |

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| Instrumentation Engineer (21431) | Bachelor of Engineering: Electrical | Bachelor of Engineering: Electrical | x | | x | | | |
| IT Specialist (21311 or 21312 or 21313) | Bachelor of Science, with majors in computer science or information science | Bachelor of Science, with majors in computer science or information science AND a minimum of three years' full-time relevant work experience WITH at least 12 months relevant work experience in the past 18 months in at least one of the specialisations on the list | x | x | x | x | x | x |
| Jockey (33691) | Completed an Apprenticeship under the Rules of Racing in their country of origin and must have clearance from that authority | Completed an Apprenticeship under the Rules of Racing in their country of origin and must have clearance from that authority | | x | x | | x | x |
| Land Surveyor (21481) | Bachelor of Surveying | Bachelor of Surveying | x | x | x | x | x | x |
| Land Surveyor's Technician (31122) | Bachelor or Diploma of Surveying AND two years' relevant work experience | Bachelor or Diploma of Surveying AND two years' relevant work experience | x | x | x | x | x | x |

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| Licensed Cadastral Surveyor (21481) | Bachelor of Surveying or equivalent AND two years' relevant work experience | Bachelor of Surveying or equivalent AND two years' relevant work experience AND NZ licence | x | x | x | x | x | x |
| Line Mechanic/ Linesperson (82923) | National Certificate in Electricity Supply (Line Mechanic) Level 4 | National Certificate in Electricity Supply (Line Mechanic) Level 4 AND NZ registration | x | x | x | x | x | x |
| Marine Cabinet Maker (74211) | National Certificate in Furniture Making Level 4 | National Certificate in Furniture Making Level 4 | x | | | | | |
| Marine Designer (21452) | Bachelor of Engineering: Mechanical or equivalent technical qualifications | Bachelor of Engineering: Mechanical or equivalent technical qualifications | x | | | | | |
| Marine Engineer (31411) | Marine Engineer's Certificate Level 4 or trade certificate Level 4 | Marine Engineer's Certificate Level 4 or trade certificate Level 4 | x | | | | | |
| Marine Laminator (82323) | National Certificate in Composites Level 4 | National Certificate in Composites Level 4 AND/OR at least two years' relevant work experience | x | | | | | |
| Mechanical Engineering Technician (31151) | Bachelor's Degree in Engineering plus AND three years' relevant experience | Bachelor's Degree in Engineering plus AND three years' relevant experience | | | | | x | x |

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| Medical Doctors (22211 – 22217) excluding First Year Resident Medical Officers | Bachelor of Medicine and Bachelor of Surgery | Bachelor of Medicine and Bachelor of Surgery AND NZ registration | x | x | x | x | x | x |
| Medical Physicist (21111) | Masters degree in Medical Physics | Masters degree in Medical Physics | x | x | x | | | |
| Medical Photographer (Health Services) (31311) | Relevant Bachelors degree AND/OR post graduate degree AND relevant work experience | Relevant Bachelors degree AND/OR post graduate degree AND relevant work experience | x | | | | | |
| Microbiologist (22122) | Bachelor of Science in Microbiology AND two years' relevant experience in a laboratory | Bachelor of Science in Microbiology AND two years' relevant experience in a laboratory | x | x | x | x | | |
| Mining Engineer (21472) | Bachelor's Degree in Engineering AND three years' relevant post graduate work experience | Bachelor's Degree in Engineering AND three years' relevant post graduate work experience | | x | | | x | x |
| Montessori Teacher (23321) | Diploma of Teaching (Early Childhood Education) | Diploma of Teaching (Early Childhood Education) AND registration required for primary school teachers | | x | | x | | x |

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| Optometrist (22261) | Optometry Qualification Certificate AND registered by the Optometrists and Dispensing Opticians Board | Optometry Qualification Certificate AND registered by the Optometrists and Dispensing Opticians Board | x | x | x | x | x | x |
| Orchard Foreman (61121) | National Certificate in Horticulture (Advanced) Level 4 OR Diploma 1 Horticulture AND two or more years' relevant experience | National Certificate in Horticulture (Advanced) Level 4 OR Diploma 1 Horticulture AND two or more years' relevant experience | x | x | x | x | x | x |
| Osteopath (32233) | Masters degree in Osteopathy | Masters degree in Osteopathy AND NZ registration | x | x | x | x | x | x |
| Panel beater (72125) | National Certificate in Motor Industry (Panel beating) Level 4 | National Certificate in Motor Industry (Panel beating) Level 4 | x | x | x | x | x | x |
| Perfect Binder (73317) | National Certificate in Printing (Print Finishing) Level 4 | National Certificate in Printing (Print Finishing) Level 4 AND two to five years' relevant experience | x | x | x | x | x | x |
| Pharmacy Technician (Hospital) (32251) | National Certificate in Pharmacy (Technician) with strands in Hospital and Community Level 5 | National Certificate in Pharmacy (Technician) with strands in Hospital and Community Level 5 | x | | | x | | |

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| Pig Farm Manager (61214) | National Certificate in Pork Production (Herd Manager) Level 4 AND two years' relevant experience | National Certificate in Pork Production (Herd Manager) Level 4 AND two years' relevant experience | x | x | x | x | x | x |
| Plastics Engineer (82322) | National Diploma in Plastics Processing Technology Level 5 AND three years' relevant experience | National Diploma in Plastics Processing Technology Level 5 AND three years' relevant experience | x | x | x | x | x | x |
| Plastics Die Setter (82111) | National Certificate in Plastics Technology or Plastics Procession Level 3 AND two years' relevant experience | National Certificate in Plastics Technology or Plastics Procession Level 3 AND two years' relevant experience | x | x | x | x | x | x |
| Plastics Technician (82322) | National Certificate in Plastics Processing or Plastics Technology Level 4 or Diploma Level 5 AND three years' relevant experience | National Certificate in Plastics Processing or Plastics Technology Level 4 or Diploma Level 5 AND three years' relevant experience | x | x | x | x | x | x |
| Post-Doctoral Fellows (23111) | PhD or Masters degree | PhD or Masters degree | x | x | x | x | x | x |
| Power Systems Engineer (21431) | Bachelor of Engineering in Electrical | Bachelor of Engineering in Electrical | x | | | x | x | |

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| Print Finisher (73317) | National Certificate in Printing – Print Finishing – Level 4 | National Certificate in Printing – Print Finishing – Level 4 AND two to five years relevant experience | x | x | x | x | x | x |
| Quantity Surveyor (31121) | Bachelor of Construction (Quantity Surveying) | Bachelor of Construction (Quantity Surveying) AND minimum of three years' relevant post graduation work experience | x | x | x | x | x | x |
| Radio Frequency Technician (31143) | National Certificate in Telecommunications Level 4 OR National Diploma in Engineering (Telecommunications) Level 6 | National Certificate in Telecommunications Level 4 OR National Diploma in Engineering (Telecommunications) Level 6 | x | | | | x | |
| Refrigeration Mechanic (72314) | National Certificate in Refrigeration and Air Conditioning Level 4 | National Certificate in Refrigeration and Air Conditioning Level 4 AND NZ registration | | | x | x | | x |
| Roading Machine Operator (91512) | National Certificate in Civil Plant Operation (with strands in Skilled and Multiskilled) Level 3), Drivers licence with the wheels, tracks and rollers endorsement AND three years' relevant experience | National Certificate in Civil Plant Operation (with strands in Skilled and Multiskilled) Level 3), Drivers licence with the wheels, tracks and rollers endorsement AND three years' relevant experience | x | x | x | x | x | x |

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|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------|-------------------------|------------|--------------------------------------|---------------------|
| Roofing Supervisor (84117) | National Certificate in Roofing Level 4 AND proof of five years' relevant experience in a roofing supervisory role | National Certificate in Roofing Level 4 AND proof of five years' relevant experience in a roofing supervisory role | x | x | x | x | x | x |
| Roofing Tradesperson (84117) | National Certificate in Roofing Level 4 OR proof of minimum of three years' relevant experience in a specific field of roofing | National Certificate in Roofing Level 4 OR proof of minimum of three years' relevant experience in a specific field of roofing | x | x | x | x | x | x |
| Scaffolder (84114) | National Certificate in Advanced Scaffolding Level 4 | National Certificate in Advanced Scaffolding Level 4 | x | x | x | x | x | x |
| Screen Printer (73317) | National Certificate in Printing (Screen printing) Level 4 | National Certificate in Printing (Screen printing) Level 4 AND two to five years' relevant experience | x | x | x | x | x | x |
| Senior Policy Analyst (24422) | Post Graduate Qualification (e.g. Master's Degree) AND minimum five years policy analysis experience. | Post Graduate Qualification (e.g. Master's Degree) AND minimum five years policy analysis experience. | | | | x | | |
| Senior Shepherd/Stock Manager (61261) | National Certificate in Agriculture Level 4 AND three years' relevant experience | National Certificate in Agriculture Level 4 AND three years' relevant experience | x | x | x | x | x | x |

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|-------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------|-------------------------|------------|--------------------------------------|---------------------|
| Senior Stockperson (Pork Industry) (61214) | National Certificate in Pork Production (Herd Management) Level 4 AND at least three years' relevant on-farm experience | National Certificate in Pork Production (Herd Management) Level 4 AND at least three years' relevant on-farm experience | x | x | x | x | x | X |
| Sewing Machine Technician (Industrial) (72311) | National Certificate in Clothing Manufacture (Mechanic) Level 3 and Level 4 | National Certificate in Clothing Manufacture (Mechanic) Level 3 and Level 4 | x | | | x | | |
| Sheet-fed Offset Printer (73317) | National Certificate in Printing (Sheet-fed Offset) Level 4 | National Certificate in Printing (Sheet-fed Offset) Level 4 AND two to five years' working on a multi-colour press | x | x | x | x | x | X |
| Sheet metal worker (72122) | National Certificate in Engineering Fabrication (Light) Level 4 | National Certificate in Engineering Fabrication (Light) Level 4 | x | x | x | x | x | x |
| Shepherd (61261) | National Certificate in Agriculture level 2 or above AND/OR minimum of one year's relevant experience | National Certificate in Agriculture level 2 or above AND/OR minimum of one year's relevant experience | x | x | x | x | x | x |
| Shearer (Wool harvester) (61262) | Three or more seasons' relevant experience | Three or more seasons' relevant experience | x | x | x | x | x | x |
| Sheep Scanner (seasonal) (61263) | National Certificate in Agriculture (Sheep) Level 4 | Minimum of five years' experience as a Sheep Scanner | | | x | | | x |

| Occupation and NZSCO number | Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2) | Recommended standard for work permit applicants with an offer of employment | Auckland/ Upper North Island | Waikato/ Bay of Plenty | Central North Island | Wellington | Canterbury/ Upper South Island | Otago/ Southland |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------|-------------------------|------------|--------------------------------------|---------------------|
| Ski and Snowboard Instructors (seasonal) (33692) | The National Certificate in Snowsport (Snowschool) Level 5 OR PSIA (USA) OR (CSIA (Canada) Level 1 OR NZSIA (stage I) OR equivalent internationally recognised qualification | The National Certificate in Snowsport (Snowschool) Level 5 OR PSIA (USA) OR (CSIA (Canada) Level 1 OR NZSIA (stage I) OR equivalent internationally recognised qualification | | | x | | x | x |
| Ski and Snowboard Technicians (seasonal) (33692) | National Certificate in Snowsport Equipment Level 4 AND minimum of two years' experience working in a ski/snowboard repair workshop | National Certificate in Snowsport Equipment Level 4 AND minimum of two years' experience working in a ski/snowboard repair workshop | x | x | x | x | x | x |
| Skydive Instructor (33692) | Skydive Instructor Rating AND a minimum of 1000 jumps | Skydive Instructor Rating AND a minimum of 1000 jumps | x | | x | | x | x |
| Skydive Tandem Master (33692) | Tandem Master Rating AND a minimum of 1000 jumps | Tandem Master Rating AND a minimum of 1000 jumps | x | | x | | x | x |
| Sommelier (51232) | Master Sommelier Diploma | Master Sommelier Diploma | x | | | x | | |
| Specialist-Petroleum Industry (21461) | Bachelor of Engineering, with majors in energy engineering AND/OR chemical engineering | Bachelor of Engineering, with majors in energy engineering AND/OR chemical engineering or relevant work experience | x | | x | | | |

| Occupation and NZSCO number | Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2) | Recommended standard for work permit applicants with an offer of employment | Auckland/ Upper North Island | Waikato/ Bay of Plenty | Central North Island | Wellington | Canterbury/ Upper South Island | Otago/ Southland |
|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------|-------------------------|------------|--------------------------------------|---------------------|
| Stallion Master (61265) | n/a | Minimum of two years' relevant work experience | | x | | | | |
| Stitcher Operator (73317) | National Certificate in Printing (Print Finishing) Level 4 | National Certificate in Printing (Print Finishing) Level 4 AND two to five years' relevant experience | x | x | x | x | x | x |
| Stud Groom (seasonal) (61265) | n/a | Minimum of one year's experience as a stud groom AND at least one year's yearling preparation experience | | x | | | | |
| Stock/ Herd Manager (Pork Industry) (61214) | National Certificate in Pork Production – Level 4 AND at least three years' relevant on-farm experience | National Certificate in Pork Production – Level 4 AND at least three years' relevant on-farm experience | x | x | x | x | x | x |
| Telecommunication Engineer/ Technician (31141) | National Certificate in Telecommunications Level 4 OR National Diploma in Engineering (Telecommunications) Level 6 | National Certificate in Telecommunications Level 4 OR National Diploma in Engineering (Telecommunications) Level 6 | x | x | x | x | x | x |
| Trackwork Rider (61265) | Completed an Apprenticeship under the Rules of Racing OR at least two years relevant work experience | Completed an Apprenticeship under the Rules of Racing OR at least two years relevant work experience | x | x | x | x | x | x |

| Occupation and NZSCO number | Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2) | Recommended standard for work permit applicants with an offer of employment | Auckland/ Upper North Island | Waikato/ Bay of Plenty | Central North Island | Wellington | Canterbury/ Upper South Island | Otago/ Southland |
|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------|-------------------------|------------|--------------------------------------|---------------------|
| Traffic Planner (21426) | Bachelor of Engineering: Civil and/or postgraduate training | Bachelor of Engineering: Civil and/or postgraduate training | x | | | | | |
| Travel Consultant - Senior (33141) | National Certificate in Travel and Tourism Level 4 AND minimum of three years' relevant experience | n/a | x | x | x | x | x | x |
| Turkey Breeder Farm Manager (61231) | A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR five years' experience in poultry farm management | A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR five years' experience in poultry farm management | x | x | x | x | x | x |
| Turkey Farm Manager (61231) | A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR five years' experience in poultry farm management | A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR five years' experience in poultry farm management | x | x | x | x | x | x |

| Occupation and NZSCO number | Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2) | Recommended standard for work permit applicants with an offer of employment | Auckland/ Upper North Island | Waikato/ Bay of Plenty | Central North Island | Wellington | Canterbury/ Upper South Island | Otago/ Southland |
|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------|-------------------------|------------|--------------------------------------|---------------------|
| Web-offset Printer (73317) | National Certificate in Printing (Reel-fed Offset) Level 4 AND two to five years' relevant experience | n/a | x | x | x | x | x | x |
| Winemaker (Viticulturist/ Specialist positions – not pickers) (61122) | Bachelor of Viticulture and Oenology | Bachelor of Viticulture and Oenology AND/OR a minimum of three years' relevant work experience | | | | x | x | |
| Yacht Rigger (71123) | National Certificate in Boat Building (Marine Rigging) Level 4 | National Certificate in Boat Building (Marine Rigging) Level 4 AND/OR a minimum of two years' relevant work experience | x | x | | | | |

Notes

*(1) Qualifications gained outside New Zealand must be comparable to the qualifications listed.

*(2) Qualifications required must score at least 10 points under the General Skills Category.

(3) Where relevant work experience is listed with 'AND' it relates to all qualifications, unless otherwise indicated.