

## Immediate Skill Shortage List



This is the revised Immediate Skill Shortage List (ISSL), agreed changes will come into effect on 27 July 2009

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Professional Occupations	Accountant (Chartered - Senior positions only) (221111)	Qualifications recognised by the New Zealand Institute of Chartered Accountants AND/OR completion of the Chartered Accountant examinations AND three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Professional Occupations	Auditors (221213) (221214)	Degree level (Level 7) qualification majoring in accounting	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Professional Occupations	Chemist (including Analytical Chemist) (234211)	Bachelor of Science (major in Chemistry) AND minimum of two years' experience in an analytical laboratory	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington
Professional Occupations	Conductors (Conductive Education Practitioners) (241599)	Trained Conductors Diploma (assessed as comparable to a Level 7 degree and a Diploma of Teaching)	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Professional Occupations	Early Childhood (Pre-primary School) Teacher (Montessori Teacher) (241111)	Montessori Diploma (ages 0-5) (minimum of Level 5)	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Professional Occupations	IT Specialist (261112 or 261313 or 263299)	Bachelor of Science, with majors in computer science or information science AND a minimum of three years' full-time relevant work experience WITH at least 12 months relevant work experience in the past 18 months in at least one of the specialisations on the list	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Professional Occupations	Microbiologist (234517)	Bachelor of Science in Microbiology AND two years' relevant experience in a laboratory	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington
Professional Occupations	Policy Analyst (Senior) (224412)	Post Graduate Qualification (e.g. Master's Degree) AND minimum five years policy analysis experience	Wellington
Professional Occupations	Post-Doctoral Fellows (242111)	PhD or Masters degree	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Professional Occupations</b>	<b>Primary School Teacher (241213)</b>	New Zealand registration AND three years relevant teaching experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Architectural Designer (232111)</b>	Bachelor of Architecture or equivalent	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Architectural Draughtsperson (Civil CAD (Computer Aided Draughting) Designer only) (312111)</b>	Diploma in Civil Engineering Level 6 OR National Certificate in Civil Engineering Level 6 AND evidence of five years' on the job draughting experience using CAD in the civil engineering sector	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Architectural Draughtsperson and Civil, Electrical, Electronic and Mechanical Engineering Draughtsperson (312111, 312211, 312311, 312411 and</b>	National Diploma in Engineering OR equivalent	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Construction Project Manager (Chip sealing, Asphalt or other Technical Manager) (Roading and Infrastructure) (133111)</b>	Tertiary qualified or Diploma of Engineering and trained in Staff Management AND ten years' relevant practical experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Construction Project Manager (Foreman) (Roading and Infrastructure) (133111)</b>	At least five years' experience in building or maintaining roads AND Staff management experience AND appropriate drivers licence	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Construction Project Manager (Roading and Infrastructure) (133111)</b>	Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' relevant experience AND staff management experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Electrical Engineer (Instrumentation Engineer) (233311)</b>	Bachelor of Engineering in Electrical	Auckland/Upper North Island, Central North Island

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Construction, Design, Engineering and Surveying Professionals	<b>Electrical Engineer (Power Systems Engineer) (233311)</b>	Bachelor of Engineering in Electrical	Auckland/Upper North Island, Wellington, Canterbury/Upper South Island
Construction, Design, Engineering and Surveying Professionals	<b>Electronic Engineering Technician (Radio Frequency) (312412)</b>	National Certificate in Telecommunications Level 4 OR National Diploma in Engineering (Telecommunications) Level 6	Auckland/Upper North Island, Canterbury/Upper South Island
Construction, Design, Engineering and Surveying Professionals	<b>Graphic Artist (232411)</b>	Bachelor of Fine Arts (Graphic Design), National Diploma in Design (Graphic) Level 5 OR equivalent AND relevant experience	Auckland/Upper North Island
Construction, Design, Engineering and Surveying Professionals	<b>Marine Designer (233916)</b>	Bachelor of Engineering: Mechanical OR equivalent technical qualifications	Auckland/Upper North Island
Construction, Design, Engineering and Surveying Professionals	<b>Mechanical Engineering Technician (312512)</b>	Bachelor's Degree in Engineering AND three years' relevant experience	Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Mining Engineer (233611)</b>	Bachelor's Degree in Engineering AND three years' relevant post graduate work experience	Waikato/Bay of Plenty, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Petroleum Engineer (including Petroleum Industry Specialist) (233612)</b>	Bachelor of Engineering, with majors in energy engineering AND/OR chemical engineering or relevant work experience	Auckland/Upper North Island, Central North Island
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Program or Project Administrator (Building Control Officials (Inspectors) (511112)</b>	National Certificate or Diploma in Building, Architecture, Carpentry or Construction Management AND two years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Surveying or Spatial Science Technician (Hydrographic Technician) (312116)</b>	National Certificate in Surveying (Hydrographic Surveying) Level 5	Auckland/Upper North Island
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Surveying or Spatial Science Technician (Land Surveyor's Technician) (312116)</b>	Bachelor or Diploma of Surveying AND two years' relevant work experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Surveyor (Licensed Cadastral Surveyor) (232212)</b>	Bachelor of Surveying or equivalent AND two years' relevant work experience AND NZ licence	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Surveyor (Hydrographic Engineer) (232212)</b>	Bachelor of Science in Land Surveying OR relevant postgraduate training	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Telecommunication Technician (342414)</b>	National Certificate in Telecommunications Level 4 OR National Diploma in Engineering (Telecommunications) Level 6	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Urban and Regional Planner (Traffic Planner) (232611)</b>	Bachelor of Engineering: Civil AND/OR postgraduate training	Auckland/Upper North Island
<b>Health</b>	<b>Ambulance Officer (Basic Life Support) (411111)</b>	National Diploma in Ambulance Practice (Level 5) AND two years work experience in this role.	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Health</b>	<b>Anaesthetic Technician (311211)</b>	City and Guilds 752, Operating Department Assistant (UK qualification) or NVQ Level 3 Operating Department Practitioner (UK qualification) or Diploma of Higher Education (DipHE) in Operating Department Practice AND at least two years post	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Health</b>	<b>Dental Technician (411213)</b>	Diploma in Dental Technology AND NZ registration	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Health</b>	<b>Dental Therapist (411214)</b>	Bachelor of Health Science specialising in Dental Therapy AND NZ registration	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Health</b>	<b>Dentist (252312)</b>	Bachelor of Dental Surgery AND NZ registration	Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Health	<b>Dispensing Optician (399913)</b>	OTEN/TAFE Optical Dispensing Certificate IV (Australia); OR FBDO (UK); OR Optical Dispensing Examination approved and registered by the Optometrists and Dispensing	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Health	<b>Medical Laboratory Technician (Clinical Research Associate) (311213)</b>	Bachelor's Degree in Nursing OR Health Science related field AND minimum two years' experience as a Clinical Research Associate	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Health	<b>Medical Laboratory Technician (Phlebotomy and Histology Technicians) (311213)</b>	Minimum two year medical qualification as recognised by the Medical Laboratory Scientists Board as suitable for registration as a medical laboratory technician AND at least 12 months experience in medical laboratory or blood	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Health	<b>Medical Practitioners (excluding First Year Resident Medical Officers) (253111-253999)</b>	Bachelor of Medicine and Bachelor of Surgery AND NZ registration	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Health	<b>Optometrist (251411)</b>	Optometry Qualification Certificate AND registered by the Optometrists and Dispensing Opticians Board	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Health	<b>Pharmacy Technician (Hospital) (311215)</b>	National Certificate in Pharmacy (Technician) with strands in Hospital and Community Level 5	Auckland/Upper North Island, Wellington
Health	<b>Photographer (Medical Photographer - Health Services) (211311)</b>	Relevant Bachelors degree AND/OR post graduate degree AND relevant work experience	Auckland/Upper North Island
Health	<b>Physicist (Medical) (234914)</b>	Masters degree in Medical Physics	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island
<b>Agriculture, Horticulture and Viticulture</b>	<b>Apiarist (121311)</b>	National Certificate in Apiculture Level 3 AND at least two years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Beef and Dairy Cattle Farmer (Assistant Herd Manager) (121312 and 121313)</b>	National Certificate Level 2 or above AND/OR two or more years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Agriculture, Horticulture and Viticulture</b>	<b>Beef or Dairy Cattle Farmer (Herd Manager) (121312 or 121313)</b>	National Certificate Level 2 or above AND two years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Beef or Dairy Cattle or Sheep Farmer (Farm Manager) (121312, 121313, 121322)</b>	National Certificate in Agriculture Level 4 AND minimum of three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Dairy Cattle Farmer (Assistant Farm Manager) (121313)</b>	National Certificate in Agriculture Level 2 AND/OR three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Field Crop Grower (Crop Foreman) (121214)</b>	National Certificate in Horticulture (Advanced) Level 4 (could be National Certificate in First Line Management Level 4) OR Diploma 1 Horticulture AND two or more years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Fruit or Nut Grower (Orchard Foreman) (121213)</b>	National Certificate in Horticulture (Advanced) Level 4 OR Diploma 1 Horticulture AND two or more years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Agriculture, Horticulture and Viticulture</b>	<b>Pig Farmer (Farm Manager or Stock/Herd Manager) (121318)</b>	National Certificate in Pork Production – Level 4 AND at least three years' relevant on-farm experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Poultry Farmer (Hatchery Manager) (121321)</b>	National Certificate in Poultry Hatchery Operations Level 3 OR five years' experience in hatchery management	Auckland/Upper North Island, Central North Island, Canterbury/Upper South Island
<b>Agriculture, Horticulture and Viticulture</b>	<b>Poultry Farmer (including Farm Manager) (121321)</b>	A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR five years' experience in poultry farm management	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Shearer (Wool harvester) (361211)</b>	Three or more seasons' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Winemaker (Viticulturist/Specialist positions – not pickers) (234213)</b>	Bachelor of Viticulture and Oenology AND/OR a minimum of three years' relevant work experience	Wellington, Canterbury/Upper South Island

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Trades	<b>Arborist (362212)</b>	Trade Certificate AND/OR National Certificate in Horticulture Arboriculture Level 4 AND a minimum of two years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Boat Builder and Repairer (Yacht Rigger) (399111)</b>	National Certificate in Boat Building (Marine Rigging) Level 4 AND/OR a minimum of two years' relevant work experience	Auckland/Upper North Island, Waikato/Bay of Plenty
Trades	<b>Electrician (Electrical Mechanic/Fitter) (341111)</b>	Bachelor's Degree in Engineering AND three years' relevant experience	Canterbury/Upper South Island, Otago/Southland
Trades	<b>Fire Alarm Technician (342313)</b>	National Certificate in Fire Detection and Alarm Systems (Level 4)	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Flat Weaving Specialist/Technologist (311499)</b>	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 OR equivalent AND/OR five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing	Auckland/Upper North Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Trades	<b>Floor Finisher (332111)</b>	National Certificate in Flooring Level 4	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Florist - Senior (362111)</b>	National Certificate in Floristry Level 4 or Diploma Level 4 AND minimum of three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Furniture Finisher (including Polisher) (394211)</b>	National Certificate in Furniture Finishing Level 4 AND two years' relevant work experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Gasfitter (334114)</b>	National Certificate in Plumbing and Gas Fitting AND NZ registration	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Glazier (333111)</b>	National Certificate in Glazing Level 4	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Instrument Control Technician (233999)</b>	National Certificate in Industrial Measurement and Control Level 4	Auckland/Upper North Island, Central North Island

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Trades	<b>Motor Cycle Mechanic (321213)</b>	National Certificate in Motorcycle Engineering Level 4.	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Panelbeater (324111)</b>	National Certificate in Motor Industry (Panel beating) Level 4	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Plastics Technician (399916)</b>	National Certificate in Plastics Processing or Plastics Technology Level 4 or Diploma Level 5 AND three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Plastics Technician (Plastics Engineer) (399916)</b>	National Diploma in Plastics Processing Technology Level 5 AND three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Ship's Engineer (231212)</b>	Marine Engineer's Certificate Level 4 OR trade certificate	Auckland/Upper North Island

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Trades	<b>Small Engine Mechanic (321214)</b>	National Certificate in Automotive Engineering (Level 4), National Certificate in Motor Industry (Outdoor Power Equipment Servicing - Level 4) OR other National Certificate in Motor Industry (Level 4) as specified for other motor industry groups on the skills	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Textile, Clothing and Footwear Mechanic (Sewing Machine Technician - Industrial) (323215)</b>	National Certificate in Clothing Manufacture (Mechanic) Level 3 and Level 4	Auckland/Upper North Island, Wellington
Trades	<b>Truck Driver (General) (733111)</b>	NZ recognised Full Class 5 Driver Licence OR National Qualification Framework Level 4 Unit Standard 17577 AND three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Upholsterer (393311)</b>	National Certificate in Furniture (Restoration and Recovery Upholstery) Level 4 AND two years' relevant work experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Trades	<b>Vehicle Body Builder (bus or coach only) (324211)</b>	Trade Certificate in Coach Building	Auckland/Upper North Island, Waikato/Bay of Plenty, Canterbury/Upper South Island
Sport, Recreation and Travel	<b>Flying Instructor (Glider Pilot Instructor) (231113)</b>	NZ Gliding Association "B" Category Instructors Rating	Otago/Southland
Sport, Recreation and Travel	<b>Horse Trainer (Stallion Master) (361112)</b>	Minimum of two years' relevant work experience	Waikato/Bay of Plenty
Sport, Recreation and Travel	<b>Horse Trainer (Stud Groom) (361112)</b>	Minimum of one year's experience as a stud groom AND at least one year's yearling preparation experience	Waikato/Bay of Plenty
Sport, Recreation and Travel	<b>Jockey (452413)</b>	Completed an Apprenticeship under the Rules of Racing in their country of origin AND must have clearance from that authority	Waikato/Bay of Plenty, Central North Island, Canterbury/Upper South Island, Otago/Southland
Sport, Recreation and Travel	<b>Skydive Instructor (452317)</b>	Skydive Instructor Rating AND a minimum of 1000 jumps	Auckland/Upper North Island, Central North Island, Canterbury/Upper South Island, Otago/Southland
Sport, Recreation and Travel	<b>Skydive Tandem Master (452317)</b>	Tandem Master Rating AND a minimum of 1000 jumps	Auckland/Upper North Island, Central North Island, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Sport, Recreation and Travel</b>	<b>Snowsport Instructor (452314)</b>	The National Certificate in Snowsport (Snowschool) Level 5 OR PSIA (USA) OR (CSIA (Canada) Level 1 OR NZSIA (stage I) OR equivalent internationally recognised	Central North Island, Canterbury/Upper South Island, Otago/Southland
<b>Sport, Recreation and Travel</b>	<b>Snowsport Instructor (including Technicians) (452314)</b>	National Certificate in Snowsport Equipment Level 4 AND minimum of two years' experience working in a ski/snowboard repair workshop	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Sport, Recreation and Travel</b>	<b>Trackwork Rider (452413)</b>	Completed an Apprenticeship under the Rules of Racing OR at least two years relevant work experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Hospitality</b>	<b>Café and Restaurant Manager (including Bar Manager) (141111)</b>	National Certificate in Hospitality (Operations Supervision) Level 4 AND a minimum of four years' combined experience in hospitality establishments WITH a minimum of two years at	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

#### Notes

Note 1: Qualifications must be comparable to the stan

Note 2: Where work experience is included as a requirement it applies to all qualifications listed for the occupation (unless otherwise