

SKILLED WORK AND RESIDENCE INFO SHEETS



This series of Immigration New Zealand guides are designed to help people wanting to live, work and study in New Zealand to understand immigration policy and process; the steps and information required as part of an immigration application and the requirements for any partners or dependent children.

These guides are intended as a starting point for anyone who wants to come to New Zealand under the Skilled Migrant Category, Work to Residence, or Essential Skills Work policy, after receiving a job offer from a New Zealand employer. For more detail and the necessary application forms please visit www.immigration.govt.nz.

The guides include the following:

> WORKING AND LIVING TEMPORARILY IN NEW ZEALAND

- Working Temporarily
- Work to Residence
- Working Holidays
- Study to Work (International Students)

> WORKING AND LIVING PERMANENTLY IN NEW ZEALAND

- Residence from Work (see Work to Residence)
- Skilled Migrant Category

> INFORMATION FOR PARTNERS AND DEPENDENT CHILDREN OF WORKERS AND RESIDENTS

DID YOU KNOW ?

There are a number of requirements that all applicants need to meet for a temporary work visa or permit. To enter New Zealand you must:

- be in *good health* and of *good character*, and
- have a passport that is valid for at least three months past the date you are to leave New Zealand, and
- be *genuine* in wanting to work in New Zealand, and
- have the right visa for your visit.

An Inland Revenue Department (IRD) number does not provide authority to work in New Zealand. To work legally you must have New Zealand citizenship, a work or residence permit, or a visitor or student permit that allows you to work.

All temporary (work, study or visitor) permits are issued for a fixed period of time and there is no guarantee that subsequent permits will be approved. If you want to live permanently in New Zealand you have to be a New Zealand citizen or resident.

A visa enables someone to travel to New Zealand. A permit enables someone to be in New Zealand for a specific reason. A permit expires when the holder leaves New Zealand, so if they want to return after a holiday, they need a visa too.

■ WHICH POLICY SHOULD I APPLY UNDER?

You may like to check the table over the page to establish which policy is right for you.

There are a range of residence, work, student and visitor policies designed to meet New Zealand's labour and economic needs. Immigration New Zealand works to ensure that employers have access to the skills they need while making sure that New Zealand workers do not miss out on employment opportunities. All applications are carefully considered under the relevant policy criteria.

SETTLEMENT SUPPORT

When you first arrive in New Zealand, you may need information about what support is available to help you and your family settle. The New Zealand Government is committed to helping newcomers settle quickly and successfully, and there are a number of government-funded programmes available. The best place to find out about what is available in the area where you settle is to contact your nearest Settlement Support New Zealand office. Phone 0800 SSNZ4U (0800 776 948) free from a New Zealand landline, or visit our [website for more information](#).

USEFUL LINKS

Forms and Guides: www.immigration.govt.nz/forms

Fees and where to lodge your application: www.immigration.govt.nz/fees

Immigration New Zealand Branch web pages: www.immigration.govt.nz/branch

INFO SHEET

YOUR SITUATION	MOST RELEVANT POLICY	AGE	IS A FULLTIME JOB REQUIRED?	LENGTH OF STAY ALLOWED.	WORK RIGHTS	CONFIRMABLE SKILLS REQUIRED?	FACT SHEETS (REFER TO FOR MORE INFORMATION ON RELEVANT POLICIES)
I have been offered a job in a skilled occupation. The job is full time and ongoing.	Skilled Migrant Category (Permanent Residence)	55 years or under	Yes, and it must be ongoing (minimum 30 hours per week)	Permanent	Full work rights	Yes (see List of Skilled Occupations)	Skilled Migrant Category Working Temporarily Work to Residence
I have been offered a job in an occupation on the Essential Skills in Demand Lists . The job is full time but is for less than two years.	Essential Skills Work (Temporary)	No age limit	Yes	Up to 3 years	Yes, but specific to position, employer and location.	Yes, they must be relevant to the position (see ANZSCO)	Working Temporarily Working Holidays
I have been offered a job that is not on the Essential Skills in Demand Lists and the position is for less than three years. The employer can show that they have been unable to recruit New Zealand workers.	Essential Skills Work (Temporary)	No age limit	Yes	Up to 3 years	Yes, but specific to position, employer and location.	Yes, they must be relevant to the position (see ANZSCO)	Working Temporarily Working Holidays
I want to travel around New Zealand and work.	Working Holiday Scheme (Temporary) NB/ Different criteria applies to each country's WHSs	18-30 years	No job offer required	6-23 months	Limited work rights depending on scheme	No	WHS Working Temporarily SMC
I want to go to New Zealand for a specific purpose or event, eg for a tournament, cultural show, as an examiner, specialist business person, etc.	Specific Purpose or Event (Temporary)	No age limit	No - however a job offer, invitation, or schedule of events may be required	Policy specific (ranging from 3 months to 3 years)	Yes, but specific to position, employer and location.	Yes, relevant to the position or event	See our website
I would like to work in New Zealand and become a permanent resident. I have been offered a job by an employer who is accredited and the position is for more than 24 months.	Work to Residence - Talent (Accredited Employer) (Temporary)	55 years or under	Yes – with an accredited employer for average of 40 hours per week, period of at least 24 months, with minimum base salary	Max 30 months	Yes, but specific to position, employer and location.	No	Work to Residence Skilled Migrant Category
I would like to work in New Zealand and become a permanent resident. I have been offered a job in an occupation on the Long Term Skill Shortage List. The position is full time and will be for at least two years.	Work to Residence - Long Term Skill Shortage List (LTSSL) (Temporary)	55 years or under	Yes – in a LTSSL position for at least 24 months.	Max 30 months	Yes, but specific to position, employer and location.	Yes, as specified in the LTSSL	Work to Residence Skilled Migrant Category
I have held a Work to Residence work permit for at least 24 months and would like to apply for Residence from Work.	Residence from Work (Permanent Residence))		Yes, and it must be ongoing and meet min base salary requirements	Permanent	Full work rights	As per temporary W2R policy.	Work to Residence Skilled Migrant Category
I have recently completed my studies in New Zealand and wish to find a job.	Graduate Job search (Temporary)	No age limit	No job offer required	12 months	Full work rights	No	Study to Work Skilled Migrant Category
I have recently completed my studies in New Zealand and have been offered a job relevant to my qualification.	Work on Completion of Course of Study, With an Offer of Employment (Temporary)	No age limit	Yes	Max 2 years NB/ Exception, max 3 years if occupational registration requires it	Yes, but specific to position, employer and location.	No - but job offer must be relevant to qualification	Study to Work Skilled Migrant Category
I am studying in New Zealand and have checked that I am eligible to work part time.	Student (Temporary)	No age limit	No job offer required	Up to 4 years	Limited.	No	Study to Work Skilled Migrant Category
I want my partner and children to join me in New Zealand.	Please refer to the Partner and Dependent Children info sheet for further information						

WHICH OPTION SUITS YOU?